

GOVERNMENT OF GOA



A REPORT ON THE

CENSUS OF GOVERNMENT EMPLOYEES - 2010
(As on 31st March 2010)



Directorate of Planning, Statistics & Evaluation
Government of Goa
Panaji - Goa



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PREFACE

The Census of Government Employees 2010 is the **twenty-fifth** report in the series prepared by the Directorate of Planning, Statistics and Evaluation (DPSE). The data in this regard will be uploaded on the *Government Web-site*. The report analyses the Census results as on 31st March 2010 in terms of the number of employees and their distribution across Departments in various categories classified by sex, SC/ST/OBC status, employment status, pay scale etc. Data has been presented separately in respect of the State Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings for analytical purpose.

The conduct of a Census of this nature, its accuracy and timely publication of results depends largely on the cooperation extended and information furnished by various Departments / Institutions. The data presented in this report is as provided by the concerned Departments / Institutions.

This report has been prepared by a team from the Publication Division (Div II) . I would like to place on record my appreciation of the commendable work done by this team.

It has been our endeavour to bring out quality publication. Suggestions from the readers are welcome.

Panaji-Goa

July 2013

(Shri Anand Sherkhane)

Director

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FIGURES AT A GLANCE

A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES (AS ON 31ST March 2010)

Year :2010

Sl. No.	Particulars	Number of employees in			
		Government Departments	GIA Institutions	SPSUs	Total
1	2	3	4	5	6
1	Total	37707	11777	3585	53069
	Male	26591	5918	3076	35585
	Female	11116	5859	509	17484
2	Regular	33178	10161	3010	46349
	Adhoc	629	252	28	909
	Work-charge	3310	28	114	3452
	Others	590	1336	433	2359
3	Scheduled Caste	1447	188	57	1692
	Scheduled Tribe	1945	348	58	2351
	Other Backward Class	3771	757	152	4680
4	Occupying Government Accommodation	2643	513	73	3229
5	Employees as per group				
	Group A	1047	538	70	1655
	Group B	1183	670	129	1982
	Group C	29418	6817	2512	38747
	Group D	5469	2416	441	8326
	No Group*	590	1336	433	2359
6	Largest Government Department and No. of employees	Police Department with 5475 employees forms 14.52% of the total number of employees in Government Departments			
7	Largest GIA institutions and No. of employees	School Education Department with 6609 employees (as per 2007 Census) forms 56.12% of the total number of employees in Grant in Aid Institutions			
8	Largest SPSU & No. of employees	Kadamba Transport Corporation with 1935 employees forms 53.97% of the total number of employees in SPSU.			

*No Group:- are those employees who are on consolidated salary, contract, part-time, hour lecture basis, PETS etc.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings and by bringing out the report at regular intervals. The last report brought out contained data as on 31st March, 2007. The present report, twenty-fifth in the series, presents data as on 31st March, 2010.

The information from 76 Government Departments, 19 Public Sector undertakings and 20 Grants-in aid Institutions has been collected for the purpose of this report. The employees are classified as Regular, Ad-hoc, Work-Charge and Others. In case of Government Departments, while the regular and ad-hoc employees are paid salaries under the budget head '01 Salaries," the work charge employees get salaries either under the budget, "61-Major Works", or "60-Minor Works" or 23-Maintenance Works". In case of Grants-in-aid Institutions, generally the Government releases salary grants to such institutions under the budget head: "74-Grants-in-aid". However, there are few Grants-in-aid Institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. The data presented is as per the information submitted by the respective Departments.

Thus, it is to be noted that in case of employees working in Government Department the salary is disbursed to the individual employees by the respective Department whereas in case of employees working in Grants-in-aid Institutions salary is disbursed by their respective Grants-in-aid Institutions. For instance, the School Education Department has two categories viz. employees receiving salary directly from the School Education Department and employees receiving salary from educational institutions like Aided Schools.

The number of employees in different Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings as also their distribution under different pay scales, social groups etc. are given in different tables in this report.

The information in respect of School Education Department included in this report is as on 31st March, 2007 as the School Education Department is yet to complete the compilation work as on 31st March, 2010 in both the categories of employees ie. Government Departments & Grants-in-aid Institutions.

Other concepts and definitions:-

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.

MAJOR FINDINGS -2010

1. The Census indicates that as on 31st March 2010 there were 53,069 employees in 76 Government Departments, 19 State Public Sector undertakings and 20 Grant-in-Aid institutions comprising 35,585 males and 17,484 females. There were 46,349 Regular, 909 Ad-hoc, 3,452 Work charge and 2,359 Others employees. The employees figures for the year 2010 show an increase of 11.21% over 2007 Census.
2. The total number of employees in the State government department were 37,707 comprising 26,591 males and 11,116 females of which 33,178 were regular, 629 were Ad-hoc, 3,310 Work charged and 590 Others.
3. There were 3.84% employees belonging to SC, 5.16% employees belonging to ST and 10.00% employees belonging to OBC working in various Government Departments as compared to 3.04%, 3.24%, and 9.58% of SC, ST and OBC respectively in 2007. It is significant to note that over all there were 19.00% employees belonging to either SC/ST/OBC compared to 15.87% in 2007.
4. The highest number of employees, (5,475) were in Police Department followed by 4,875 in Electricity Department, 4,687 in Public Works Department, 4,166 in School Education Department (as per 2007 Census), 2,975 in Health Department, 1,850 in Goa Medical College and Hospital and 1,287 in Water Resources Department. Out of 76 Government Departments these 7 departments account for 67.14% of the total number of employees. The work charge employees are largely accounted for by the Public Works Department and the Water Resources Department.
5. The total number of female employees (11,116) account for 29.48% of total employees in Government Departments, mainly in School Education (2,571)(as per 2007 Census), Directorate of Health (1,535) and Goa Medical College & Hospital (1,139). It is significant that these Departments had more number of female employees than male employees.

6. In the State Government there were 2.78% employees in Group A, 3.14% in Group B, 78.02% in Group C, 14.50% in Group D and 1.56% employees who are on Contract, consolidated salary, part-time, hour lecture basis PETS etc. Of these, 5.17% employees are gazetted and 94.83% employees are non-gazetted.
7. The total number of employees in Grant-in-aid institutions were 11,777 comprising 5,918 males and 5,859 females.
8. The total number of employees in State Public Sector undertakings were 3,585 comprising 3,076 males and 5,09 females. The Kadamba Transport Corporation has highest number of employees (1,935).
9. It is observed that 3,229 (6.08%) employees have availed of the Government accommodation facilities. It also indicates that only 2,643 (7.01%) of the employees working in Government Department were availing the facility of Government accommodation compared to 7.33% in 2007. The percentage of employees working in Grant-in-Aid institution and State Public Sector undertaking availing the facility of Government accommodation was 4.36% and 2.04% compared to 2.18% and 2.19 % respectively for 2007.
10. In Government Departments the maximum number of employees (8,621 or 22.86%) were in the Grade Pay of 1900 in the Pay Band of 5200-20200(PB1). In Grant-in-Aid institution pay scale of Rs.4500-7000 (5th Pay Commission Scale) had the highest number of employees, (1468 or 12.46%) followed by Rs. 6500-10,500 (1,412 or 11.99%). In case of SPSU's the highest number of employees (1272 or 35.48 %) were in the Grade Pay of 2400 in the Pay Band of 5200-20200(PB1).

TABLE No. 1

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by Sex.

Sl. No.	Government Department/ Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	26591	11116	37707
2	Grants-in-aid Institutions	5918	5859	11777
3	State Public Sector Undertakings	3076	509	3585
Total		35585	17484	53069

TABLE No. 2

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by their Status of Posts.

Sl. No.	Government Department/ Organisation	Status of Posts				
		Regular	Ad-hoc	Work Charge	Others	Total
1	2	3	4	5	6	7
1	State Government Departments	33178	629	3310	590	37707
2	Grants-in-aid Institutions	10161	252	28	1336	11777
3	State Public Sector Undertakings	3010	28	114	433	3585
Total		46349	909	3452	2359	53069

TABLE No. 3

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by their Castes and Sex.

Sl. No.	Government Department/ Organisation	Number of employees belonging to										
		SC			ST			OBC			Total SC/ST OBC	All Castes
		Male	Female	Total	Male	Female	Total	Male	Female	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13
1	State Government Departments	1157	290	1447	1507	438	1945	2856	915	3771	7163	37707
2	Grants-in-aid Institutions	142	46	188	254	94	348	558	199	757	1293	11777
3	State Public Sector Undertakings	49	8	57	43	15	58	117	35	152	267	3585
Total		1348	344	1692	1804	547	2351	3531	1149	4680	8723	53069

TABLE No. 4

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings occupying Government accommodation.

Sl. No.	Government Department/ Organisation	Number of employees occupying Government Accommodation
1	2	3
1	State Government Departments	2643
2	Grants-in-aid Institutions	513
3	State Public Sector Undertakings	73
Total		3229

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Contd..)

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
1	Legislature	55	37	92
2	Raj Bhavan	49	18	67
3	General Admn.& Coordination (Secretariat)	293	182	475
4	District Session Court, North Goa	173	134	307
5	District Session Court, South Goa	137	136	273
6	Prosecution (North & South)	33	30	63
7	Election Office	16	2	18
8	Settlement and Land Records	133	69	202
9	Treasury Adm. & Accounts, North Goa	146	115	261
10	Treasury Adm. & Accounts, South Goa	39	44	83
11	Notary Services	52	51	103
12	Excise	269	48	317
13	Commercial Taxes	118	97	215
14	Transport	194	79	273
15	Goa Public Service Commission	16	12	28
16	Goa Sadan	40	4	44
17	Collectorate of North Goa	244	141	385
18	Collectorate of South Goa	211	123	334
19	Police	4933	542	5475
20	Jails	178	3	181
21	Industries, Trade and Commerce	44	32	76
22	Printing & Stationery	137	40	177
23	Public Works	3911	776	4687
24	Vigilance	20	2	22
25	Home Guards & Civil Defence	13	2	15
26	Fire & Emergency Services	512	11	523
27	Administrative Tribunal	16	7	23
28	Small Savings & Lotteries	5	1	6
29	Panchayats	345	92	437
30	School Education *	1595	2571	4166
31	Higher Education	168	155	323
32	Technical Education	34	34	68
33	Government Polytechnic, Panaji	126	58	184
34	Government Polytechnic, Bicholim	64	31	95
35	Government Polytechnic, Curchorem	32	32	64
36	Goa College of Engineering	165	62	227
37	Goa College of Architecture	22	9	31
38	Art & Culture	111	85	196

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Concl..)

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
39	Goa College of Art	27	11	38
40	Archives & Archaeology	112	27	139
41	Museum	24	10	34
42	Goa Medical College	711	1139	1850
43	Health Services	1440	1535	2975
44	Institute of Psychiatry & Human Behaviour	143	175	318
45	Goa College of Pharmacy	42	32	74
46	Goa Dental College	45	49	94
47	Labour & Employment (including E.S.I)	182	203	385
48	Food & Drug Administration	54	45	99
49	Town & Country Planning	108	34	142
50	Municipal Administration	17	12	29
51	Information & Publicity	57	29	86
52	Social Welfare	43	24	67
53	Women & Child Development	101	167	268
54	Factories & Boilers	32	21	53
55	Craftsmen Training	412	120	532
56	Rajya Sainik Board	7	2	9
57	Agriculture	523	178	701
58	Animal Husbandry & Veterinary Services	492	81	573
59	Fisheries	111	19	130
60	Forest	578	123	701
61	Sports & Youth Affairs	63	32	95
62	Civil Supplies & Consumer Affairs	88	44	132
63	Co-operations	167	88	255
64	Science Technology & Environment	11	3	14
65	Goa State Election Commission	7	6	13
66	Water Resources	1049	238	1287
67	Planning, Statistics & Evaluation	86	50	136
68	Electricity	4292	583	4875
69	River Navigation	519	22	541
70	Tourism	92	64	156
71	Goa Gazetteer	3	3	6
72	Legal Metrology	37	7	44
73	Information Technology	21	16	37
74	Mines	63	5	68
75	Ports	131	16	147
76	High Court of Bombay at Goa	52	36	88
Grand Total		26591	11116	37707

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 6

Sex wise distribution of employees working in various State Public Sector Undertakings

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
1	Goa Meat Complex	61	6	67
2	E.D.C.	57	34	91
3	Goa Industrial Development Corporation	171	51	222
4	Goa Housing Board	61	19	80
5	Info Tech Corporation of Goa	30	11	41
6	Tillari Irrigation Development Corporation	251	50	301
7	Goa State Commission for Backward Classes	3	4	7
8	Khadi & Village Industries Board	17	3	20
9	Goa State Horticultural Corporation	22	10	32
10	Goa Handicrafts Rural & Small Scale Industries	43	24	67
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	10	4	14
12	Goa State Pollution Control Board	18	28	46
13	Kadamba Transport Corporation	1886	49	1935
14	Goa Forest Development Corporation	69	3	72
15	Goa Sewerage Development Corporation	8	5	13
16	Goa Tourism Development Corporation	264	80	344
17	Goa Education Development Corporation	10	18	28
18	Goa State Infrastructure Development Corp.	41	30	71
19	Goa Electronic L.T.D.	54	80	134
Grand Total		3076	509	3585

TABLE No. 7

Sex wise distribution of employees working in various Grants-in-Aid Institutions

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
1	School Education *	2746	3863	6609
2	S P D A Margao	14	9	23
3	Kala Academy	105	36	141
4	R.D.A. Margao	110	172	282
5	R.D.A. Panaji	160	123	283
6	Bal Bhavan	108	70	178
7	Sports Authority of Goa	261	89	350
8	North Goa Planning Dev. Authority	19	5	24
9	Vasco Planning Dev. Authority	12	4	16
10	Goa State Social Welfare Advisory Board	6	2	8
11	Institute of Shipbuilding Technology	32	15	47
12	Agnel Polytechnic Margao	71	40	111
13	Public Assistance (Provedoria)	96	161	257
14	Higher Education	871	781	1652
15	Urban Local Bodies (Municipalities)	1253	447	1700
16	Goa State Urban Development Agency	18	14	32
17	Goa State Information Commission	11	8	19
18	Goa Energy Development Agency	9	6	15
19	Zilla Parishad North Goa	4	7	11
20	Zilla Parishad South Goa	12	7	19
Grand Total		5918	5859	11777

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 8

Distribution of employees working in various State Government Departments as per
Status of present Post (Contd..)

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
1	Legislature	92	-	-	-	92
2	Raj Bhavan	67	-	-	-	67
3	General Admn.& Coordination (Secretariat)	472	1	-	2	475
4	District Session Court, North Goa	292	15	-	-	307
5	District Session Court, South Goa	252	21	-	-	273
6	Prosecution (North & South)	49	5	-	9	63
7	Election Office	18	-	-	-	18
8	Settlement and Land Records	185	6	-	11	202
9	Treasury Adm. & Accounts, North Goa	260	1	-	-	261
10	Treasury Adm. & Accounts, South Goa	76	1	-	6	83
11	Notary Services	91	12	-	-	103
12	Excise	300	-	-	17	317
13	Commercial Taxes	199	16	-	-	215
14	Transport	255	17	1	-	273
15	Goa Public Service Commission	24	4	-	-	28
16	Goa Sadan	44	-	-	-	44
17	Collectorate of North Goa	385	-	-	-	385
18	Collectorate of South Goa	309	3	-	22	334
19	Police	5361	114	-	-	5475
20	Jails	169	12	-	-	181
21	Industries, Trade and Commerce	75	1	-	-	76
22	Printing & Stationery	170	-	-	7	177
23	Public Works	1901	60	2709	17	4687
24	Vigilance	18	-	-	4	22
25	Home Guards & Civil Defence	15	-	-	-	15
26	Fire & Emergency Services	516	-	-	7	523
27	Administrative Tribunal	23	-	-	-	23
28	Small Savings & Lotteries	6	-	-	-	6
29	Panchayats	437	-	-	-	437
30	School Education *	4139	27	-	-	4166
31	Higher Education	239	3	-	81	323
32	Technical Education	60	1	-	7	68
33	Government Polytechnic, Panaji	183	1	-	-	184
34	Government Polytechnic, Bicholim	82	-	-	13	95
35	Government Polytechnic, Curchorem	18	19	-	27	64
36	Goa College of Engineering	221	5	-	1	227
37	Goa College of Architecture	30	-	-	1	31
38	Art & Culture	194	-	-	2	196

TABLE No. 8

Distribution of employees working in various State Government Departments as per
Status of present Post (Concld..)

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
39	Goa College of Art	38	-	-	-	38
40	Archives & Archaeology	123	-	-	16	139
41	Museum	34	-	-	-	34
42	Goa Medical College	1843	7	-	-	1850
43	Health Services	2906	36	-	33	2975
44	Institute of Psychiatry & Human Behaviour	270	14	-	34	318
45	Goa College of Pharmacy	74	-	-	-	74
46	Goa Dental College	86	-	-	8	94
47	Labour & Employment (including E.S.I)	334	10	-	41	385
48	Food & Drug Administration	99	-	-	-	99
49	Town & Country Planning	136	5	-	1	142
50	Municipal Administration	27	-	-	2	29
51	Information & Publicity	86	-	-	-	86
52	Social Welfare	67	-	-	-	67
53	Women & Child Development	239	6	-	23	268
54	Factories & Boilers	53	-	-	-	53
55	Craftsmen Training	412	10	-	110	532
56	Rajya Sainik Board	9	-	-	-	9
57	Agriculture	666	26	1	8	701
58	Animal Husbandry & Veterinary Services	559	2	-	12	573
59	Fisheries	130	-	-	-	130
60	Forest	698	2	1	-	701
61	Sports & Youth Affairs	94	1	-	-	95
62	Civil Supplies & Consumer Affairs	132	-	-	-	132
63	Co-operations	224	31	-	-	255
64	Science Technology & Environment	9	-	-	5	14
65	Goa State Election Commission	13	-	-	-	13
66	Water Resources	665	24	598	-	1287
67	Planning, Statistics & Evaluation	136	-	-	-	136
68	Electricity	4726	108	-	41	4875
69	River Navigation	541	-	-	-	541
70	Tourism	156	-	-	-	156
71	Goa Gazetteer	6	-	-	-	6
72	Legal Metrology	44	-	-	-	44
73	Information Technology	27	-	-	10	37
74	Mines	68	-	-	-	68
75	Ports	133	2	-	12	147
76	High Court of Bombay at Goa	88	-	-	-	88
Grand Total		33178	629	3310	590	37707

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 9

Distribution of employees working in various State Public Sector Undertakings as per
Status of present Post

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Contract, Part-time etc.	Total
1	2	3	4	5	6	7
1	Goa Meat Complex	67	-	-	-	67
2	E.D.C.	69	21	-	1	91
3	Goa Industrial Development Corporation	222	-	-	-	222
4	Goa Housing Board	68	2	10	-	80
5	Info Tech Corporation of Goa	39	-	-	2	41
6	Tillari Irrigation Development Corporation	192	5	104	-	301
7	Goa State Commission for Backward Classes	4	-	-	3	7
8	Khadi & Village Industries Board	20	-	-	-	20
9	Goa State Horticultural Corporation	32	-	-	-	32
10	Goa Handicrafts Rural & Small Scale Industries	61	-	-	6	67
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd.	14	-	-	-	14
12	Goa State Pollution Control Board	35	-	-	11	46
13	Kadamba Transport Corporation	1735	-	-	200	1935
14	Goa Forest Development Corporation	72	-	-	-	72
15	Goa Sewerage Development Corporation	13	-	-	-	13
16	Goa Tourism Development Corporation	341	-	-	3	344
17	Goa Education Development Corporation	17	-	-	11	28
18	Goa State Infrastructure Development Corp.	-	-	-	71	71
19	Goa Electronic L.T.D.	9	-	-	125	134
Grand Total		3010	28	114	433	3585

TABLE No. 10

Distribution of employees working in various Grants-in-aid Institutions as per
Status of present Post

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
1	School Education *	6514	88	7	-	6609
2	S P D A Margao	22	1	-	-	23
3	Kala Academy	89	3	-	49	141
4	R.D.A. Margao	27	-	-	255	282
5	R.D.A. Panaji	52	-	-	231	283
6	Bal Bhavan	31	-	-	147	178
7	Sports Authority of Goa	343	-	-	7	350
8	North Goa Planning Dev. Authority	24	-	-	-	24
9	Vasco Planning Dev. Authority	16	-	-	-	16
10	Goa State Social Welfare Advisory Board	8	-	-	-	8
11	Institute of Shipbuilding Technology	43	-	-	4	47
12	Agnel Polytechnic Margao	97	-	-	14	111
13	Public Assistance (Provedoria)	253	-	-	4	257
14	Higher Education	1398	-	-	254	1652
15	Urban Local Bodies (Municipalities)	1165	160	21	354	1700
16	Goa State Urban Development Agency	29	-	-	3	32
17	Goa State Information Commission	19	-	-	-	19
18	Goa Energy Development Agency	6	-	-	9	15
19	Zilla Parishad North Goa	8	-	-	3	11
20	Zilla Parishad South Goa	17	-	-	2	19
Grand Total		10161	252	28	1336	11777

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 11

Distribution of employees working in State Govt. Depts. by various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Male	Female	Total	% to Total
1	2	3	4	5	6	7
1	4,400 - 7,440 (-1S)	1300	1585	432	2017	5.35
		1400	757	240	997	2.64
		1450 #	0	1	1	0.00
		1600	47	15	62	0.16
		1650	816	62	878	2.33
2	5,200 - 20,200 (PB 1)	1800	3951	1044	4995	13.25
		1900	7076	1545	8621	22.86
		2000	1582	266	1848	4.90
		2100 #	7	0	7	0.01
		2400	3358	1194	4552	12.07
		2800	2113	1083	3196	8.48
3	9,400 - 34,800 (PB 2)	4200	1755	1698	3453	9.16
		4300 #	6	6	12	0.03
		4400 #	2	4	6	0.02
		4600	522	302	824	2.19
		4800	29	7	36	0.10
		5400	44	20	64	0.17
4	15,600 - 39,100 (PB 3)	5400	188	142	330	0.88
		6600	571	75	646	1.71
		7600	39	23	62	0.16
5	37,400 - 67,000 (PB 4)	8700	28	15	43	0.11
		8900	39	27	66	0.18
		10000	19	3	22	0.06
		12000	1	0	1	0.00
6	2,550-3,200		109	39	148	0.39
7	2,610-3,540		62	17	79	0.21
8	2,650-4,000		111	17	128	0.34
9	2,750-4,400		38	0	38	0.10
10	3,050-4,590		102	41	143	0.38
11	3,200-4,900		5	16	21	0.06
12	4,000-6,000		119	126	245	0.65
13	4,500-7,000		230	743	973	2.58
14	5,000-8,000		302	1178	1480	3.93
15	5,500-9,000	5 th Pay	167	140	307	0.81
16	6,500-6,900	Commission	4	0	4	0.01
17	6,500-10,500	Scales	205	144	349	0.93
18	7,450-11,500		1	1	2	0.01
19	7,500-12,000		55	38	93	0.25
20	8,000-13,500		49	55	104	0.28
21	10,000-15,200		42	30	72	0.19
22	12,000-16,500		1	1	2	0.00
23	12,000-18,000		85	55	140	0.37
24	14,300-18,300		18	12	30	0.08
25	16,400-20,000		19	1	20	0.05
26	Part time, contract, pets, hour lecture basis etc.		332	258	590	1.56
Grand Total			26591	11116	37707	100.00

#:- The Maharashtra Civil Services (Revised Pay Rules) 2009 is applicable to the Officers/employees of High Court of Bombay at Goa. The revised Pay structure & Grade Pay of Rs. 1450, 2100, 4300 & 4400 is as per letter No. PD(P) & (F)/2009/509-57 dated 24-7-2009.

TABLE No. 12

Distribution of employees working in State Public Sector Undertakings By various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Male	Female	Total	% to Total
1	2	3	4	5	6	7
1	4,400 - 7,440 (-1S)	1300	30	8	38	1.06
		1400	44	11	55	1.53
		1600	0	0	0	0.00
		1650	70	1	71	1.98
2	5,200 - 20,200 (PB 1)	1800	136	49	185	5.16
		1900	622	70	692	19.30
		2000	9	3	12	0.33
		2400	1223	49	1272	35.48
		2800	205	50	255	7.11
	9,400 - 34,800 (PB 2)	4200	194	83	277	7.73
		4600	25	15	40	1.12
		4800	0	0	0	0.00
		5400	27	11	38	1.06
4	15,600 - 39,100 (PB 3)	5400	11	1	12	0.33
		6600	62	3	65	1.81
		7600	15	1	16	0.45
5	37,400 - 67,000 (PB 4)	8700	9	0	9	0.25
		8900	0	0	0	0.00
		10000	0	0	0	0.00
		12000	0	0	0	0.00
6	2,550-3,200		6	2	8	0.22
7	2,610-3,540		9	0	9	0.25
8	2,650-4,000		3	2	5	0.14
9	2,750-4,400		2	0	2	0.06
10	3,050-4,590		12	2	14	0.39
11	3,200-4,900		0	0	0	0.00
12	4,000-6,000		30	2	32	0.89
13	4,500-7,000		8	7	15	0.42
14	5,000-8,000		7	0	7	0.20
15	5,500-9,000	5 th Pay	7	1	8	0.22
16	6,500-6,900	Commission	0	0	0	0.00
17	6,500-10,500	Scales	2	0	2	0.06
18	7,450-11,500		7	1	8	0.22
19	7,500-12,000		1	0	1	0.03
20	8,000-13,500		1	0	1	0.03
21	10,000-15,200		1	0	1	0.03
22	12,000-16,500		2	0	2	0.06
23	12,000-18,000		0	0	0	0.00
24	14,300-18,300		0	0	0	0.00
25	16,400-20,000		0	0	0	0.00
26	Part time, contract, pets, hour lecture basis etc.		296	137	433	12.08
Grand Total			3076	509	3585	100.00

TABLE No. 13

Distribution of employees working in Grants-in-aid Institutions By various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Male	Female	Total	% to Total
1	2	3	4	5	6	
1	4,400 - 7,440 (-1S)	1300	410	170	580	4.92
		1400	179	123	302	2.56
		1600	51	10	61	0.52
		1650	112	48	160	1.36
2	5,200 - 20,200 (PB 1)	1800	307	90	397	3.37
		1900	333	141	474	4.02
		2000	14	23	37	0.31
		2400	233	176	409	3.47
		2800	214	181	395	3.35
3	9,400 - 34,800 (PB 2)	4200	130	68	198	1.68
		4600	17	7	24	0.20
		4800	0	0	0	0.00
		5400	16	4	20	0.17
4	15,600 - 39,100 (PB 3)	5400	12	6	18	0.15
		6600	90	137	227	1.93
		7600	67	75	142	1.21
5	37,400 - 67,000 (PB 4)	8700	6	0	6	0.05
		8900	150	132	282	2.39
		10000	41	3	44	0.37
		12000	0	0	0	0.00
6	75000-80000 (HAG +Scale)		1	0	1	0.01
7	Pay Scale not mentioned		2	0	2	0.02
8	2,550-3,200		231	78	309	2.62
9	2,610-3,540		244	40	284	2.41
10	2,650-4,000		123	21	144	1.22
11	2,750-4,400		12	1	13	0.11
12	3,050-4,590		125	114	239	2.03
13	3,200-4,900		36	44	80	0.68
14	4,000-6,000		190	258	448	3.80
15	4,500-7,000		328	1140	1468	12.46
16	5,000-8,000		204	530	734	6.23
17	5,500-9,000	5 th Pay	389	707	1096	9.31
18	6,500-6,900	Commission	18	18	36	0.31
19	6,500-10,500	Scales	644	768	1412	11.99
20	7,450-11,500		4	3	7	0.06
21	7,500-12,000		162	126	288	2.45
22	8,000-13,500		35	12	47	0.40
23	10,000-15,200		10	6	16	0.14
24	12,000-16,500		0	0	0	0.00
25	12,000-18,000		27	6	33	0.28
26	14,300-18,300		3	4	7	0.06
27	16,400-20,000		1	0	1	0.01
28	Part time, contract, pets, hour lecture basis etc.		747	589	1336	11.34
Grand Total			5918	5859	11777	100.00

TABLE No. 14

Distribution of employees working in Govt., SPSU and GIA By various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Govt.	SPSU	GIA	Total	% to Total
1	2	3	4	5			
1	4,400 - 7,440 (-1S)	1300	2017	38	580	2635	4.97
		1400	997	55	302	1354	2.55
		1450	1	-	-	1	0.00
		1600	62	-	61	123	0.23
		1650	878	71	160	1109	2.09
2	5,200 - 20,200 (PB 1)	1800	4995	185	397	5577	10.51
		1900	8621	692	474	9787	18.44
		2000	1848	12	37	1897	3.57
		2100	7	-	-	7	0.01
		2400	4552	1272	409	6233	11.75
		2800	3196	255	395	3846	7.25
3	9,400 - 34,800 (PB 2)	4200	3453	277	198	3928	7.40
		4300	12	-	-	12	0.02
		4400	6	-	-	6	0.01
		4600	824	40	24	888	1.67
		4800	36	-	-	36	0.07
		5400	64	38	20	122	0.23
4	15,600 - 39,100 (PB 3)	5400	330	12	18	360	0.68
		6600	646	65	227	938	1.77
		7600	62	16	142	220	0.41
5	37,400 - 67,000 (PB 4)	8700	43	9	6	58	0.11
		8900	66	-	282	348	0.66
		10000	22	-	44	66	0.12
		12000	1	-	-	1	0.00
6	75000-80000 (HAG + Scale)		-	-	1	1	0.00
7	Pay Scale not mentioned		-	-	2	2	0.00
6	2,550-3,200		148	8	309	465	0.88
7	2,610-3,540		79	9	284	372	0.70
8	2,650-4,000		128	5	144	277	0.52
9	2,750-4,400		38	2	13	53	0.10
10	3,050-4,590		143	14	239	396	0.75
11	3,200-4,900		21	-	80	101	0.19
12	4,000-6,000		245	32	448	725	1.37
13	4,500-7,000		973	15	1468	2456	4.63
14	5,000-8,000		1480	7	734	2221	4.19
15	5,500-9,000	5 th Pay	307	8	1096	1411	2.66
16	6,500-6,900	Commission	4	-	36	40	0.08
17	6,500-10,500	Scales	349	2	1412	1763	3.32
18	7,450-11,500		2	8	7	17	0.03
19	7,500-12,000		93	1	288	382	0.72
20	8,000-13,500		104	1	47	152	0.29
21	10,000-15,200		72	1	16	89	0.17
22	12,000-16,500		2	2	-	4	0.01
23	12,000-18,000		140	-	33	173	0.33
24	14,300-18,300		30	-	7	37	0.07
25	16,400-20,000		20	-	1	21	0.04
26	Part time, contract, pets, hour lecture basis etc.		590	433	1336	2359	4.45
Grand Total			37707	3585	11777	53069	100.00

TABLE No. 15

Religion wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions

Sl. No.	Government Department/ Organisation	Religion				
		Hindu	Catholic	Muslim	Others	Total
1	2	3	4	5	6	7
1	State Government Department	30869	5588	1248	2	37707
2	State Public Sector Undertaking	3009	508	68	-	3585
3	Grants-in-aid Institutions	7487	4010	266	14	11777
Total		41365	10106	1582	16	53069

TABLE No. 16

Group wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions

Sl. No.	Government Department/ Organisation	Status of Groups					Total
		Group A	Group B	Group C	Group D	No Group*	
1	2	3	4	5	6	7	8
1	State Government Department	1047	1183	29418	5469	590	37707
2	State Public Sector Undertaking	70	129	2512	441	433	3585
3	Grants-in-aid Institutions	538	670	6817	2416	1336	11777
Total		1655	1982	38747	8326	2359	53069

* **No Group**:- Includes employees who are on consolidated salary, part-time, hour lecture basis, Contract, PETS etc.

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

Sl. No.	Name of Departments	SC			ST			OBC			Others			All Castes
		M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	Total
1	2	3			4			5			6			7
1	Legislature	5	1	6	3	1	4	2	1	3	45	34	79	92
2	Raj Bhavan	2	-	2	4	1	5	2	-	2	41	17	58	67
3	General Admn.& Coordination (Secretariat)	25	5	30	2	5	7	24	15	39	242	157	399	475
4	District Session Court, North Goa	8	5	13	9	3	12	14	17	31	142	109	251	307
5	District Session Court, South Goa	12	-	12	9	4	13	11	7	18	105	125	230	273
6	Prosecution (North & South)	1	2	3	1	-	1	2	3	5	29	25	54	63
7	Election Office	1	1	2	-	-	-	-	-	-	15	1	16	18
8	Settlement and Land Records	7	1	8	1	1	2	-	-	-	125	67	192	202
9	Treasury Adm. & Accounts, North Goa	15	2	17	7	2	9	3	8	11	121	103	224	261
10	Treasury Adm. & Accounts, South Goa	1	1	2	3	2	5	-	1	1	35	40	75	83
11	Notary Services	4	5	9	1	3	4	12	7	19	35	36	71	103
12	Excise	27	2	29	6	5	11	32	7	39	204	34	238	317
13	Commercial Taxes	4	2	6	7	2	9	16	2	18	91	91	182	215
14	Transport	14	3	17	4	3	7	13	4	17	163	69	232	273
15	Goa Public Service Commission	1	-	1	3	1	4	-	1	1	12	10	22	28
16	Goa Sadan	23	-	23	2	-	2	-	-	-	15	4	19	44
17	Collectorate of North Goa	9	4	13	15	5	20	44	22	66	176	110	286	385
18	Collectorate of South Goa	25	6	31	15	5	20	37	11	48	134	101	235	334
19	Police	239	22	261	170	15	185	747	75	822	3777	430	4207	5475
20	Jails	2	-	2	13	-	13	62	2	64	101	1	102	181
21	Industries, Trade and Commerce	4	2	6	3	3	6	2	-	2	35	27	62	76
22	Printing & Stationery	9	1	10	9	4	13	16	2	18	103	33	136	177
23	Public Works	131	21	152	328	54	382	473	84	557	2979	617	3596	4687
24	Vigilance	1	-	1	-	-	-	5	1	6	14	1	15	22
25	Home Guards & Civil Defence	2	-	2	-	-	-	-	-	-	11	2	13	15

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

Sl. No.	Name of Departments	SC			ST			OBC			Others			All Castes
		M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	
1	2	3			4			5			6			7
26	Fire & Emergency Services	38	-	38	9	1	10	113	-	113	352	10	362	523
27	Administrative Tribunal	-	-	-	3	1	4	8	2	10	5	4	9	23
28	Small Savings & Lotteries	-	-	-	2	-	2	-	-	-	3	1	4	6
29	Panchayats	6	6	12	16	11	27	20	3	23	303	72	375	437
30	School Education *	44	28	72	100	42	142	167	251	418	1284	2250	3534	4166
31	Higher Education	-	3	3	11	1	12	11	6	17	146	145	291	323
32	Technical Education	1	2	3	4	2	6	3	4	7	26	26	52	68
33	Government Polytechnic, Panaji	13	-	13	9	6	15	15	5	20	89	47	136	184
34	Government Polytechnic, Bicholim	3	2	5	1	-	1	2	3	5	58	26	84	95
35	Government Polytechnic, Curchorem	-	-	-	-	2	2	1	1	2	31	29	60	64
36	Goa College of Engineering	10	3	13	20	4	24	51	12	63	84	43	127	227
37	Goa College of Architecture	2	3	5	2	1	3	-	-	-	18	5	23	31
38	Art & Culture	5	2	7	12	3	15	22	15	37	72	65	137	196
39	Goa College of Art	-	1	1	1	-	1	-	-	-	26	10	36	38
40	Archives & Archaeology	6	1	7	14	1	15	8	2	10	84	23	107	139
41	Museum	-	-	-	5	1	6	2	-	2	17	9	26	34
42	Goa Medical College	22	11	33	27	34	61	25	39	64	637	1055	1692	1850
43	Health Services	56	42	98	101	55	156	129	98	227	1154	1340	2494	2975
44	Institute of Psychiatry & Human Behaviour	14	11	25	16	10	26	8	13	21	105	141	246	318
45	Goa College of Pharmacy	1	2	3	-	-	-	1	-	1	40	30	70	74
46	Goa Dental College	1	1	2	3	6	9	14	10	24	27	32	59	94
47	Labour & Employment (including E.S.I)	4	7	11	4	4	8	21	10	31	153	182	335	385
48	Food & Drug Administration	2	2	4	1	1	2	7	2	9	44	40	84	99
49	Town & Country Planning	6	-	6	3	-	3	20	4	24	79	30	109	142
50	Municipal Administration	-	-	-	1	3	4	6	2	8	10	7	17	29

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Concl..)

Sl. No.	Name of Departments	SC			ST			OBC			Others			All Castes
		M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	
1	2	3			4			5			6			7
51	Information & Publicity	8	1	9	1	1	2	1	-	1	47	27	74	86
52	Social Welfare	-	1	1	7	-	7	11	6	17	25	17	42	67
53	Women & Child Development	6	4	10	10	15	25	26	33	59	59	115	174	268
54	Factories & Boilers	4	6	10	-	-	-	15	3	18	13	12	25	53
55	Craftsmen Training	13	4	17	17	6	23	52	10	62	330	100	430	532
56	Rajya Sainik Board	-	-	-	-	-	-	-	-	-	7	2	9	9
57	Agriculture	20	4	24	50	10	60	45	13	58	408	151	559	701
58	Animal Husbandry & Veterinary Services	11	3	14	20	2	22	25	7	32	436	69	505	573
59	Fisheries	5	1	6	3	3	6	4	-	4	99	15	114	130
60	Forest	39	15	54	70	26	96	80	13	93	389	69	458	701
61	Sports & Youth Affairs	5	3	8	4	2	6	16	2	18	38	25	63	95
62	Civil Supplies & Consumer Affairs	2	1	3	5	2	7	3	2	5	78	39	117	132
63	Co-operation	9	3	12	20	6	26	9	5	14	129	74	203	255
64	Science Technology & Environment	-	-	-	-	-	-	-	-	-	11	3	14	14
65	Goa State Election Commission	-	-	-	-	-	-	-	-	-	7	6	13	13
66	Water Resources	21	3	24	32	15	47	38	12	50	958	208	1166	1287
67	Planning, Statistics & Evaluation	5	-	5	9	1	10	7	3	10	65	46	111	136
68	Electricity	160	18	178	251	35	286	288	42	330	3593	488	4081	4875
69	River Navigation	15	-	15	11	-	11	34	3	37	459	19	478	541
70	Tourism	7	3	10	5	3	8	5	7	12	75	51	126	156
71	Goa Gazetteer	-	-	-	-	-	-	-	-	-	3	3	6	6
72	Legal Metrology	3	2	5	-	1	1	2	-	2	32	4	36	44
73	Information Technology	-	1	1	1	-	1	1	1	2	19	14	33	37
74	Mines	3	-	3	6	-	6	10	-	10	44	5	49	68
75	Ports	9	2	11	5	2	7	13	-	13	104	12	116	147
76	High Court of Bombay at Goa	6	2	8	-	-	-	-	1	1	46	33	79	88
Grand Total		1157	290	1447	1507	438	1945	2856	915	3771	21071	9473	30544	37707

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 18

Caste wise distribution of employees working in various State Public Sector Undertakings

Sl. No.	Name of Departments	SC			ST			OBC			Others			All Castes
		M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	
1	2	3			4			5			6			7
1	Goa Meat Complex	-	-	-	-	-	-	-	-	-	61	6	67	67
2	E.D.C.	1	-	1	-	-	-	-	-	-	56	34	90	91
3	Goa Industrial Development Corporation	-	1	1	3	2	5	4	-	4	164	48	212	222
4	Goa Housing Board	5	2	7	5	-	5	4	-	4	47	17	64	80
5	Info Tech Corporation of Goa	-	-	-	-	-	-	3	-	3	27	11	38	41
6	Tillari Irrigation Development Corporation	12	-	12	10	4	14	20	8	28	209	38	247	301
7	Goa State Commission for Backward Classes	-	-	-	-	1	1	1	-	1	2	3	5	7
8	Khadi & Village Industries Board	-	-	-	-	-	-	-	-	-	17	3	20	20
9	Goa State Horticultural Corporation	1	-	1	-	-	-	1	-	1	20	10	30	32
10	Goa Handicrafts Rural & Small Scale Industries	-	-	-	4	-	4	4	6	10	35	18	53	67
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	3	1	4	3	-	3	1	1	2	3	2	5	14
12	Goa State Pollution Control Board	-	-	-	-	1	1	-	4	4	18	23	41	46
13	Kadamba Transport Corporation	17	-	17	11	2	13	43	2	45	1815	45	1860	1935
14	Goa Forest Development Corporation	1	-	1	6	-	6	23	-	23	39	3	42	72
15	Goa Sewerage Development Corporation	-	-	-	-	-	-	7	2	9	1	3	4	13
16	Goa Tourism Development Corporation	9	4	13	1	2	3	-	-	-	254	74	328	344
17	Goa Education Development Corporation	-	-	-	-	3	3	3	-	3	7	15	22	28
18	Goa State Infrastructure Development Corp.	-	-	-	-	-	-	-	-	-	41	30	71	71
19	Goa Electronic L.T.D.	-	-	-	-	-	-	3	12	15	51	68	119	134
	Grand Total	49	8	57	43	15	58	117	35	152	2867	451	3318	3585

TABLE No. 19

Caste wise distribution of employees working in various Grants-in-aid Institutions.

Sl. No.	Name of Departments	SC			ST			OBC			Others			All Castes
		M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	
1	2	3			4			5			6			7
1	School Education *	17	7	24	81	8	89	291	100	391	2357	3748	6105	6609
2	S P D A Margao	2	1	3	-	-	-	-	-	-	12	8	20	23
3	Kala Academy	6	-	6	6	1	7	17	3	20	76	32	108	141
4	R.D.A. Margao	4	8	12	24	21	45	25	19	44	57	124	181	282
5	R.D.A. Panaji	-	1	1	4	2	6	2	7	9	154	113	267	283
6	Bal Bhavan	-	-	-	2	3	5	4	1	5	102	66	168	178
7	Sports Authority of Goa	3	1	4	20	18	38	67	12	79	171	58	229	350
8	North Goa Planning Dev. Authority	1	-	1	1	-	1	1	-	1	16	5	21	24
9	Vasco Planning Dev. Authority	-	-	-	1	-	1	1	-	1	10	4	14	16
10	Goa State Social Welfare Advisory Board	-	-	-	1	-	1	4	1	5	1	1	2	8
11	Institute of Shipbuilding Technology	-	-	-	1	-	1	3	1	4	28	14	42	47
12	Agnel Polytechnic Margao	2	2	4	-	2	2	-	-	-	69	36	105	111
13	Public Assistance (Provedoria)	8	6	14	3	1	4	2	4	6	83	150	233	257
14	Higher Education	19	8	27	17	4	21	47	17	64	788	752	1540	1652
15	Urban Local Bodies (Municipalities)	79	11	90	89	34	123	86	28	114	921	351	1272	1700 (Caste not stated Male=78 Female=23)
16	Goa State Urban Development Agency	-	-	-	-	-	-	-	-	-	18	14	32	32
17	Goa State Information Commission	-	1	1	2	-	2	1	1	2	8	6	14	19
18	Goa Energy Development Agency	1	-	1	1	-	1	4	2	6	3	4	7	15
19	Zilla Parishad North Goa	-	-	-	-	-	-	-	1	1	4	6	10	11
20	Zilla Parishad South Goa	-	-	-	1	-	1	3	2	5	8	5	13	19
	Grand Total	142	46	188	254	94	348	558	199	757	4886	5497	10383	11777

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 20

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their educational qualification.

Sl. No.	Government Department/ Organisation	Illite- rate	Below SSC	SSC & above	Diploma/ ITI	Grad- uation	Grad- uate Profe- ssional	Post Gradu- ate	Not stated	Total
1	2	3	4	5	6	7	8	9	10	11
1	State Government	1341	9625	15775	4076	4297	1421	1137	35	37707
2	State Public Sector Undertakings	69	1216	1283	186	277	128	82	344	3585
3	Grants-in-aid Institutions	296	1795	2503	339	3848	132	2250	614	11777
Total		1706	12636	19561	4601	8422	1681	3469	993	53069

TABLE No. 21

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their Marital Status.

Sl. No.	Government Department/ Organisation	Marital Status			
		Married	Unmarried	Not stated	Total
1	2	3	4	5	6
1	State Government	30758	6933	16	37707
2	State Public Sector Undertakings	3217	368	-	3585
3	Grants-in-aid Institutions	9963	1794	20	11777
Total		43938	9095	36	53069

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

Sl. No.	Name of Department	Taluka													
		Tis	Bar	Per	Bic	Sat	Pon	Que	Can	Sal	San	Mor	Out	Not St.	Total
1	2	3													
1	Legislature	16	42	3	4	8	3	-	-	14	-	2	-	-	92
2	Raj Bhavan	34	8	3	2	3	6	-	-	-	-	-	11	-	67
3	General Admn.& Coordination (Secretariat)	143	119	22	22	20	65	12	6	45	10	11	-	-	475
4	District Session Court, North Goa	97	78	26	35	8	49	2	-	10	-	1	1	-	307
5	District Session Court, South Goa	20	6	4	4	1	37	39	16	105	14	25	2	-	273
6	Prosecution (North & South)	13	11	5	3	3	9	6	1	7	2	3	-	-	63
7	Election Office	11	1	2	-	-	3	-	-	-	1	-	-	-	18
8	Settlement and Land Records	59	53	13	12	-	25	5	8	18	2	7	-	-	202
9	Treasury Adm. & Accounts, North Goa	106	79	10	18	1	27	1	1	12	1	5	-	-	261
10	Treasury Adm. & Accounts, South Goa	2	1	-	-	-	11	8	5	46	6	3	1	-	83
11	Notary Services	23	27	5	3	3	11	7	3	19	2	-	-	-	103
12	Excise	54	48	28	15	51	50	12	14	27	9	9	-	-	317
13	Commercial Taxes	53	47	8	13	9	33	8	5	24	1	12	-	2	215
14	Transport	119	59	2	3	2	35	10	2	31	2	5	-	3	273
15	Goa Public Service Commission	16	6	1	-	-	3	-	-	1	-	1	-	-	28
16	Goa Sadan	-	-	-	-	-	-	-	-	1	-	-	43	-	44
17	Collectorate of North Goa	94	98	37	27	44	50	1	2	10	5	16	-	1	385
18	Collectorate of South Goa	12	8	4	1	10	33	49	40	123	25	20	1	8	334
19	Police	417	714	774	604	513	396	211	265	885	170	238	288	-	5475
20	Jails	17	40	13	13	23	25	7	3	12	7	20	-	1	181
21	Industries, Trade and Commerce	21	19	3	7	2	11	2	1	6	1	3	-	-	76
22	Printing & Stationery	76	45	9	3	1	12	1	1	24	-	5	-	-	177
23	Public Works	932	583	197	221	236	859	256	178	799	198	177	50	1	4687
24	Vigilance	8	4	4	1	1	2	1	-	-	1	-	-	-	22
25	Home Guards & Civil Defence	2	6	1	-	-	2	2	-	2	-	-	-	-	15

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

Sl. No.	Name of Department	Taluka													
		Tis	Bar	Per	Bic	Sat	Pon	Que	Can	Sal	San	Mor	Out	Not St.	Total
1	2	3													
26	Fire & Emergency Services	61	71	73	48	68	65	15	27	29	16	21	29	-	523
27	Administrative Tribunal	8	5	7	-	1	1	-	-	1	-	-	-	-	23
28	Small Savings & Lotteries	3	2	-	-	-	1	-	-	-	-	-	-	-	6
29	Panchayats	61	71	33	23	24	94	29	19	45	28	10	-	-	437
30	School Education *	356	563	286	398	287	615	282	302	584	185	253	52	3	4166
31	Higher Education	61	53	21	49	22	55	1	1	52	4	4	-	-	323
32	Technical Education	15	25	11	5	-	4	-	2	4	-	2	-	-	68
33	Government Polytechnic, Panaji	88	31	4	4	5	12	3	2	23	2	10	-	-	184
34	Government Polytechnic, Bicholim	8	14	7	38	11	12	-	-	4	-	1	-	-	95
35	Government Polytechnic, Curchorem	5	1	1	-	-	8	22	2	12	11	2	-	-	64
36	Goa College of Engineering	21	8	3	5	3	131	7	5	33	5	6	-	-	227
37	Goa College of Architecture	17	4	-	-	-	2	1	2	5	-	-	-	-	31
38	Art & Culture	44	28	14	10	3	32	19	1	45	-	-	-	-	196
39	Goa College of Art	16	12	3	5	1	1	-	-	-	-	-	-	-	38
40	Archives & Archaeology	38	13	5	10	1	64	3	-	3	2	-	-	-	139
41	Museum	10	3	-	3	3	15	-	-	-	-	-	-	-	34
42	Goa Medical College	814	267	57	76	216	137	18	26	179	9	44	5	2	1850
43	Health Services	382	518	148	197	345	333	185	119	590	58	97	-	3	2975
44	Institute of Psychiatry & Human Behaviour	144	45	11	16	40	21	3	3	26	2	7	-	-	318
45	Goa College of Pharmacy	41	11	2	6	1	3	1	-	9	-	-	-	-	74
46	Goa Dental College	52	21	-	1	4	4	1	-	7	1	3	-	-	94
47	Labour & Employment (including E.S.I)	79	58	24	21	4	40	12	3	114	20	10	-	-	385
48	Food & Drug Administration	47	15	4	6	7	8	-	1	7	3	1	-	-	99
49	Town & Country Planning	34	37	5	2	-	40	4	2	14	-	4	-	-	142
50	Municipal Administration	11	9	1	1	-	3	-	-	4	-	-	-	-	29

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Concl..).

Sl. No.	Name of Department	Taluka													
		Tis	Bar	Per	Bic	Sat	Pon	Que	Can	Sal	San	Mor	Out	Not St.	Total
1	2	3													
51	Information & Publicity	30	14	3	6	7	16	4	2	4	-	-	-	-	86
52	Social Welfare	11	9	3	3	1	33	2	-	2	1	2	-	-	67
53	Women & Child Development	73	41	8	25	11	47	5	10	27	8	13	-	-	268
54	Factories & Boilers	22	17	1	5	1	3	-	-	2	-	-	2	-	53
55	Craftsmen Training	80	85	24	44	58	105	34	20	62	8	12	-	-	532
56	Rajya Sainik Board	2	5	-	1	-	1	-	-	-	-	-	-	-	9
57	Agriculture	139	92	35	43	88	83	38	16	83	70	1	13	-	701
58	Animal Husbandry & Veterinary Services	79	40	32	30	87	125	13	22	49	94	2	-	-	573
59	Fisheries	33	39	9	9	1	16	2	5	15	-	1	-	-	130
60	Forest	87	77	71	36	108	103	46	27	33	68	7	38	-	701
61	Sports & Youth Affairs	26	25	4	5	4	10	-	3	14	-	4	-	-	95
62	Civil Supplies & Consumer Affairs	33	24	8	16	6	13	-	2	17	7	6	-	-	132
63	Co-operation	51	40	11	18	3	91	5	3	19	5	8	1	-	255
64	Science Technology & Environment	-	9	2	2	-	-	-	-	-	-	1	-	-	14
65	Goa State Election Commission	3	4	-	1	-	4	-	-	-	-	1	-	-	13
66	Water Resources	101	78	42	56	147	128	131	59	272	260	13	-	-	1287
67	Planning, Statistics & Evaluation	46	32	3	13	3	11	7	4	10	2	5	-	-	136
68	Electricity	462	989	99	299	223	627	355	224	1064	166	282	82	3	4875
69	River Navigation	143	200	46	18	9	46	2	19	54	3	1	-	-	541
70	Tourism	53	58	3	6	1	6	-	-	20	2	7	-	-	156
71	Goa Gazetteer	3	1	-	-	-	1	-	-	1	-	-	-	-	6
72	Legal Metrology	6	9	3	4	1	4	2	4	8	2	1	-	-	44
73	Information Technology	7	16	3	-	-	2	4	-	5	-	-	-	-	37
74	Mines	11	14	1	2	5	11	2	2	19	-	1	-	-	68
75	Ports	42	46	10	2	7	17	2	3	13	-	5	-	-	147
76	High Court of Bombay at Goa	34	18	4	5	1	2	1	1	5	1	2	14	-	88
Grand Total		6338	5969	2319	2584	2757	4963	1901	1494	5809	1500	1413	633	27	37707

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 23

Taluka wise distribution of employees working in State Public Sector Undertakings.

Sl. No.	Name of Department	Taluka													
		Tis	Bar	Per	Bic	Sat	Pon	Que	Can	Sal	San	Mor	Out	Not St.	Total
1	2	3													
1	Goa Meat Complex	2	8	-	-	-	32	-	-	25	-	-	-	-	67
2	E.D.C.	42	27	1	2	1	9	2	-	5	-	-	2	-	91
3	Goa Industrial Development Corporation	35	39	8	11	15	35	12	6	48	9	4	-	-	222
4	Goa Housing Board	14	21	5	3	5	6	1	5	18	1	1	-	-	80
5	Info Tech Corporation of Goa	2	25	5	1	-	2	-	-	6	-	-	-	-	41
6	Tillari Irrigation Development Corporation	26	120	32	73	21	5	3	-	20	-	-	1	-	301
7	Goa State Commission for Backward Classes	1	-	-	-	-	1	2	2	1	-	-	-	-	7
8	Khadi & Village Industries Board	1	3	1	1	1	11	-	1	-	-	1	-	-	20
9	Goa State Horticultural Corporation	21	4	3	-	1	-	1	-	2	-	-	-	-	32
10	Goa Handicrafts Rural & Small Scale Industries	10	10	2	17	5	7	-	1	9	-	2	4	-	67
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	5	2	-	-	-	2	-	-	5	-	-	-	-	14
12	Goa State Pollution Control Board	18	12	6	-	1	7	-	-	2	-	-	-	-	46
13	K.T.C.	167	410	283	232	81	341	21	74	167	107	46	6	-	1935
14	Goa Forest Development Corporation	4	-	1	2	17	6	6	30	3	2	-	1	-	72
15	Goa Sewerage Development Corporation	2	10	-	1	-	-	-	-	-	-	-	-	-	13
16	Goa Tourism Development Corporation	86	65	14	26	34	36	31	2	30	12	5	2	1	344
17	Goa Education Development Corporation	13	9	-	1	-	1	-	-	4	-	-	-	-	28
18	Goa State Infrastructure Development Corp.	24	14	2	3	1	3	1	-	11	1	11	-	-	71
19	Goa Electronic L.T.D.	28	28	4	11	4	21	7	1	14	3	11	2	-	134
	Grand Total	501	807	367	384	187	525	87	122	370	135	81	18	1	3585

TABLE No. 24

Taluka wise distribution of employees working in Grants-in-aid Institutions.

Sl. No.	Name of Department	Taluka													
		Tis	Bar	Per	Bic	Sat	Pon	Que	Can	Sal	San	Mor	Out	Not St.	Total
1	2	3													
1	School Education *	895	1128	405	382	148	670	314	199	1530	232	706	-	-	6609
2	S P D A Margao	1	1	-	-	-	6	1	-	14	-	-	-	-	23
3	Kala Academy	30	30	21	12	16	14	-	5	4	3	1	5	-	141
4	R.D.A. Margao	4	-	-	1	-	4	57	50	127	24	15	-	-	282
5	R.D.A. Panaji	68	51	53	28	38	28	2	-	14	-	1	-	-	283
6	Bal Bhavan	31	28	16	20	35	19	8	5	5	6	5	-	-	178
7	Sports Authority of Goa	80	52	10	4	4	25	2	27	80	2	9	55	-	350
8	North Goa Planning Dev. Authority	12	9	-	-	1	1	-	-	1	-	-	-	-	24
9	Vasco Planning Dev. Authority	2	-	-	-	-	3	2	-	2	-	7	-	-	16
10	Goa State Social Welfare Advisory Board	2	2	1	2	-	-	-	-	-	-	-	1	-	8
11	Institute of Shipbuilding Technology	2	4	2	1	-	9	-	2	3	-	24	-	-	47
12	Agnel Polytechnic Margao	8	11	3	2	-	5	1	-	67	3	5	6	-	111
13	Public Assistance (Provedoria)	90	61	12	12	9	10	16	1	33	2	11	-	-	257
14	Higher Education	431	298	30	70	13	188	17	26	429	13	99	38	-	1652
15	Urban Local Bodies (Municipalities)	365	283	28	81	39	80	85	60	383	14	278	4	-	1700
16	Goa State Urban Development Agency	6	9	-	-	-	1	-	1	14	-	1	-	-	32
17	Goa State Information Commission	11	1	2	1	-	3	-	-	1	-	-	-	-	19
18	Goa Energy Development Agency	3	6	3	1	-	1	-	-	-	1	-	-	-	15
19	Zilla Parishad North Goa	7	1	-	-	-	-	-	-	1	2	-	-	-	11
20	Zilla Parishad South Goa	2	-	-	1	-	2	-	1	11	2	-	-	-	19
	Grand Total	2050	1975	586	618	303	1069	505	377	2719	304	1162	109	-	11777

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 25

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their Class.

Sl. No.	Name of Department/Organisation	Gazetted	Non -Gazetted	Total
1	2	3	4	5
1	State Government	1949	35758	37707
2	State Public Sector Undertakings	61	3524	3585
3	Grants-in-aid Institutions	252	11525	11777
Total		2262	50807	53069

TABLE No. 26

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions by their Status of Post as on 31/03/2005, 31/03/2007 and 31/03/2010

Sl. No.	Government Department/Organisation	Status of Post													
		Regular			Ad-hoc			Work-charge			Temporary 2007	Others 2010	Total		
		2005	2007	2010	2005	2007	2010	2005	2007	2010			2005	2007	2010
1	2	3			4			5			6	7	8		
1	State Government	28830	30902	33178	843	796	629	3140	3162	3310	196	590	32813	35056	37707
2	State Public Sector Undertakings	2679	2779	3010	24	53	28	-	1	114	-	433	2703	2833	3585
3	Grants-in-aid Institutions	10239	9688	10161	169	133	252	5	8	28	-	1336	10413	9829	11777
Total		41748	43369	46349	1036	982	909	3145	3171	3452	196	2359	45929	47718	53069

TABLE No. 27

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions by their Castes Viz., SC,ST and OBC as on 31/03/2005, 31/03/2007 and 31/03/2010

Sl. No.	Government Department/ Organisation	Number of employees belonging to											
		Schedule Caste			Schedule Tribe			Other Backward Class			Total(SC,ST & OBC)		
		2005	2007	2010	2005	2007	2010	2005	2007	2010	2005	2007	2010
1	2	3			4			5			6		
1	State Government	1002	1263	1447	717	1321	1945	2882	3852	3771	4601	6436	7163
2	State Public Sector Undertakings	39	48	57	16	32	58	89	120	152	144	200	267
3	Grants-in-aid Institutions	244	140	188	81	197	348	498	598	757	823	935	1293
Total		1285	1451	1692	814	1550	2351	3469	4570	4680	5568	7571	8723

TABLE No. 28

Distribution of employees who are on Consolidated, contract, part-time/hour lecture basis, PETS etc working in various Government Department, Grants-in-aid Institutions and State Public Sector undertaking by their sex.

Sl. No.	Government Department/ Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	332	258	590
2	Grants-in-aid Institutions	747	589	1336
3	State Public Sector Undertakings	296	137	433
Total		1375	984	2359