

PREFACE

The Census of Government Employees 2005 is the **twenty-third** report in the series prepared by the Directorate of Planning, Statistics and Evaluation (DPSE). The data in this regard has already been uploaded on the Government Web-site. The report analyses the Census results as on 31st March 2005 in terms of the number of employees and their distribution across Departments in various categories classified by sex, SC/ST/OBC status, employment status, pay scale etc. Data has been presented separately in respect of the State Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings for analytical purpose.

The conduct of a Census of this nature, its accuracy and timely publication of results depends largely on the cooperation extended and information furnished by various Departments / Institutions. The data presented in this report is as provided by the concerned Departments / Institutions.

This report has been prepared by a team comprising Shri Anil Kumar, Deputy Director, Shri Narayan D. Zuwarkar, Research Assistant, Shri Gurudas Naik and Smt. Tereza Araujo Statistical Assistants and Smt. Jamina De Costa, Investigator under the guidance of Dr. Y. Durga Prasad, Joint Director. I would like to place on record my appreciation of the commendable work done by this team.

It has been our endeavour to bring out quality publication. Suggestions from the readers are welcome.

Panaji - Goa
April 2007

(S. K. Tewari)
Director

FIGURES AT A GLANCE
A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES
(AS ON 31ST March)

YEAR :2005

Sl. No.	Particulars	Number of employees in			
		Government Departments	GIA Institutions	SPSUs	Total
1	Total	32813 (100)	10413 (100)	2703 (100)	45929 (100)
2	Male	23532(71.7)	5253(50.4)	2477 (91.6)	31262 (68.1)
	Female	9281 (28.3)	5160(49.6)	226 (8.4)	14667 (31.9)
3	Regular	28830(87.9)	10239(98.3)	2679(99.1)	41748 (90.9)
	Adhoc	843 (2.6)	169 (1.6)	24 (0.9)	1036 (2.3)
	Work-charge	3140 (9.6)	5 (0.1)	0 (0.0)	3145 (6.8)
4	Scheduled Caste	1002 (3.1)	244 (2.3)	39 (1.4)	1285 (2.8)
	Scheduled Tribe	717 (2.2)	81 (0.8)	16(0.6)	814 (1.8)
	Other Backward Class	2882(8.8)	498(4.8)	89(3.3)	3469(7.6)
5	Occupying Government Accommodation	2619(8.0)	154(1.5)	6(0.2)	2779(6.1)
6	Employees as per group				
	Group A	1110 (3.4)	475(4.6)	60(2.2)	1645 (3.6)
	Group B	890 (2.7)	2480(23.8)	86 (3.2)	3456 (7.5)
	Group C	21440 (65.3)	5291(50.8)	2121(78.5)	28852(62.8)
	Group D	9372 (28.6)	2167 (20.8)	437 (16.1)	11976 (26.1)
6	Largest Government Department and No. of employees	Public Works Department with 4290 employees forms 13.1% of the total number of employees in Government Departments			
7	Largest GIA institutions and No. of employees	School Education Department with 7294 employees forms 70.0% of the total number of employees in Grant in Aid Institutions			
8	Largest SPSU & No. of employees	Kadamba Transport Corporation with 1849 employees forms 68.4% of the total number of employees in SPSU.			

Note: Figures in parentheses are percentage.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings and bringing out report at regular intervals. The last report brought out contained data as on 31st March, 2004. The present report, twenty-third in the series, presents data as on 31st March, 2005. However, the relevant details have already been uploaded on the Government Web-site.

Government Departments as reflected in the Budget Document “Demand for Grants” have been taken as frame for this Census. As per budget document, there are 83 Demands during 2004-05 including three Demands for charged expenditure Viz. Raj Bhavan, Debt Services and Goa Public Service Commission. Out of these, 7 Demands Viz. Debt Services, Home, Estate Office, Evacue Property, Law, Finance and Revenue do not have provision for salaries. However, employees working in these seven Departments have been covered in other Departments from where they are actually drawing their salaries. The information relating to Directorate of sports has been included in the Department of Sports and Youth Affairs.

The information from 76 Government Departments, 13 Public Sector undertakings and 16 Grant-in Aid institutions has been collected for the purpose of this report. Also, information with regard to Municipalities has been collected first time during this year. The employees are classified as Regular, Adhoc and Work-Charge. In case of Government Departments, while the regular and adhoc employees are paid salaries under the budget head “01 Salaries,” the work charge employees get salaries either under the budget, “61-Major Works”, or “60-Minor Works” or “23-Maintainance Works”. In case of Grant-in-Aid institutions, generally the Government releases salary grants to such institutions under the budget head: “74-Grant-in-Aid”. However, there are few grant-in-aid institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. In addition to this, the information on those who were working on contract, NMRs, part time lecturers has also been collected and presented separately. The data presented is as per the information submitted by the respective Departments. The information in respect of

School Education in both Government as well as Grant in Aid for the year 2004 has been repeated due to non availability of updated data.

Thus, it is to be noted that in case of employees working in Government Department the salary is disbursed to the individual employees by the respective Department whereas in case of employees working in grant-in-aid institutions by the respective Grant-in-Aid Institution. For instance, the School Education Department has two categories viz. employees receiving salary directly from the School Education Department and employees receiving salary from Education Institutions like aided schools.

The number of employees in different Government Departments, Grant-in-Aid Institutions and State Public Sector as also Undertakings as also their distribution under different pay scales, social groups etc. are given in different tables in this report.

The data for STs for the year 2005 includes three new communities viz Kunbi, Gawda and Velip notified as Scheduled Tribes in the State as per the SC & STs Order Amendment Act (2002) published in the Gazette of India; dated 8th January 2003 Extra Ordinary (Part-II).

The data for the year 2005 also includes additional information viz. group distribution of employees in A, B, C and D categories and number of employees in OBC category. It also covers age distribution i.e age between 50-55 and above 55 years.

Other concepts and definitions

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.
- The basic pay is the amount drawn by an employee by virtue of holding a post including personal pay, if any, but excluding dearness pay and other allowances.

MAJOR FINDINGS -2005

1. The Census indicates that as on 31st March 2005 there were 45,929 employees in 76 Government Departments, 13 State Public Sector undertakings and 16 Grant-in-Aid institutions comprising 31,262 male and 14,667 female. There were 41,748 regular 1,036 adhoc and 3,145 work charge employees. The employee figures for year 2005 show a decrease of 2.1% (excluding Municipalities – GIA) when compared to 2004.
2. The total number of employees in the State government department were 32,813 comprising 23,532 male and 9,281 female of which 28,830 were regular, 843 adhoc and 3,140 work charged. There is decrease of 3.15% in the number of male and 1% in the number of female when compared to 2004 showing overall decrease of 2.55% compared to 2004 (excluding Municipalities – GIA).
3. There were 3.05% employees belonging to SC, 2.19% employees belonging to ST and 8.78% employees belonging to OBC working in various Government Departments as compared to 2.66%, 1.64%, and 5.31% of SC, ST and OBC respectively in 2004. It is significant to note that over all there were 12.12% employees belonging to either SC/ST/OBC compared to 8.42% in 2004.
4. The highest number of employees, (4290) were in Public Works Department followed by 4213 in Police Department, 4171 in Electricity Department, 3993(P) in School Education Department, 2400 in Health Department, 1955 in Goa Medical College and Hospital and 1271 in Water Resources Department. These departments accounts for 67.9% of the total number of employees. The work charge employees are largely accounted for by the Public Works Department and the Water Resources Department.
5. The total number of female employees (9281) account for 28.3% of total employees in Government Departments, mainly located in School Education (2468)(P), Directorate of Health (1313) and Goa Medical College & Hospital

(1219). It is significant that these Departments had more number of female employees than male employees.

6. In the State Government there were 3.38% employees in Group A, 2.71% in Group B, 65.34% in Group C and 28.56% in Group D. Of these, 5.91% employees are Gazetted and 94.09% employees are Non-Gazetted.
7. The total number of employees in Grant-in-Aid institutions was 10413 comprising 5253 male and 5160 female. It is pertinent to note that the number of male and female is approximately equal. This is mainly due to large number of female employees working in School Education, Higher Education and Municipal Administration.
8. The total number of employees in State Public Sector undertakings was 2703 comprising 2477 male and 226 female. The Kadamba Transport Corporation has highest number of employees (1849).
9. It is observed that 2779 (6.1%) employees have availed of the Government accommodation facilities. It also indicates that only 2619 (8.0 %) of the employees working in Government Department were availing the facility of Government Accommodation compared to 9.3 % in 2004. The percentage of employees working in Grant-in-Aid institution and State Public Sector undertaking availing the facility of Government Accommodation was 1.5 % and 0.2 % compared to 1.8% and 2.2 % respectively for 2004.
10. In Government Department the maximum number of employees (6815 or 20.77%) were in the pay scale of Rs.3050-4590. In Grant-in-Aid institution pay scale of Rs.4500-7000 had the highest number of employees, (1925 or 18.49%). In case of SPSU's the highest number of employees (1364 or 50.46 %) were in the pay scale of Rs.4000-6000.
11. The distribution of employees in various pay scale shows that there are 5568 SC, ST and OBC employees working, of which 4601 are in Government

Departments, 823 in Grant-in aid Institution and 144 in State Public Sector Undertaking, which is 12.12% of the total employees.

12. The estimated total annual emoluments of Government employees of Government of Goa for the year 2005 works out to be Rs.380.82 crore, State Public Sector undertakings Rs.28.53 crore and of Grant-In-Aid institution Rs.148.47 crore. The estimated per capita emolument of Government employees working in Government of Goa works out to be Rs.1.16 lakh, SPSU's Rs.1.06 lakh and GIA Rs.1.43 lakh.
13. 47 % of the employees in Government of Goa were in the basic pay range of Rs.4500/- and below. 84% of the employees in Government of Goa were in the basic pay range less than Rs.7000/- .
14. The data also reveals that during 2005 the percentage of adhoc employees increased while work charge decreased as compared to 2004.
15. It is also observed that 19.3% employees having age between 50-55 years and 6.9% employees above 55 years. The age of the youngest government employee is of 20 years.
16. Directorate of Planning, Statistics & Evaluation, Directorate of Mines, Gazetteer and Labour and Employment has above 50 % of the employees aged above 50 years.
17. In PSU and GIA, the percentage of Employees above 50 years is 12.9% and 5.4% respectively.

Table No. 1**Distribution of employees in state Government departments, grants-in-aid institutions and state public sector undertakings by sex**

As on 31-03-2005

Sl. No.	Government Department/ Organization	Number of Employees		
		Male	Female	Total
1	2	3	4	5
1	Government	23532	9281	32813
2	Grants - in- aid	5253	5160	10413
3	State Public Sector Undertaking	2477	226	2703
Total		31262	14667	45929

Table No. 2**Distribution of employees in state Government departments, grants-in-aid institutions and state public sector undertakings by their status of post as on 31-03-2005**

Sl. No.	Government Department/ Organization	Status of Post			
		Regular	Ad-hoc	Work - Charge	Total
1	2	3	4	5	6
1	Government	28830	843	3140	32813
2	Grants - in- aid Institutions	10239	169	5	10413
3	State Public Sector Undertaking	2679	24	0	2703
Total		41748	1036	3145	45929

Table No. 3

Distribution of employees in state Government departments, grants-in-aid institutions and state public sector undertakings by their caste and sex

Sl. NO.	Government Department/ Organization	Number of employees belonging to									Total SC/ST/OBC	all castes
		Schedule Caste			Schedule Tribe			OBC				
		Male	Female	total	Male	Female	total	Male	Female	total		
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Government	706	296	1002	626	91	717	2389	493	2882	4601	32813
2	Grants - in- aid	161	83	244	65	16	81	389	109	498	823	10413
3	State Public Sector undertakings	34	5	39	15	1	16	80	9	89	144	2703
Total		901	384	1285	706	108	814	2858	611	3469	5568	45929

Table No. 4

Distribution of employees in state Government departments, Grants-In-Aid and State Public Sector Undertakings Occupying Government accommodation as on 31-03-2005

Sl No.	Government Department/ Organization	Number of employees	
		Total	Occupying Government accommodation
1	2	3	4
1	Government	32813	2619
2	Grants - in- aid	10413	154
3	State Public Sector undertakings	2703	6
Total		45929	2779

Table No.5

Distribution of employees working in various Government departments

Sl. No.	Name of the Department	2005						
		Male	Female	Total	Regular	Adhoc	Work charge	Total
1	2	3	4	5	6	7	8	10
1	Legislature (Secretariat)	44	24	68	54	14	0	68
2	Raj Bhavan	49	17	66	65	1	0	66
3	General Admn. & coordination	288	153	441	441	0	0	441
4	District Session Court, North Goa	189	130	319	291	28	0	319
5	District Session Court, South Goa	132	128	260	248	12	0	260
6	Prosecution (North & South)	18	22	40	40	0	0	40
7	Election office	8	0	8	8	0	0	8
8	Settlement of land records	106	28	134	134	0	0	134
9	Treasury administration and Accounts (N)	198	135	333	333	0	0	333
10	Treasury administration and Accounts (S)	43	32	75	75	0	0	75
11	Registrar of Notary Service	53	44	97	87	10	0	97
12	Excise	190	24	214	214	0	0	214
13	Sales & Entertainment Tax	86	82	168	168	0	0	168
14	Transport	154	54	208	208	0	0	208
15	Goa Public Service Commission	14	10	24	18	6	0	24
16	Goa Sadan	32	5	37	30	7	0	37
17	Collector of North Goa	200	84	284	274	10	0	284
18	Collector of South Goa	163	104	267	257	10	0	267
19	Police	3889	324	4213	4213	0	0	4213
20	Jails	66	3	69	69	0	0	69
21	Industries trade and commerce	44	30	74	57	17	0	74
22	Printing & Stationery	121	30	151	149	2	0	151
23	Public Works	3729	561	4290	1610	10	2670	4290
24	Vigilance	20	2	22	21	1	0	22
25	Home Guards	18	6	24	24	0	0	24
26	Fire & Emergency Services	338	7	345	345	0	0	345
27	Administrative Tribunal	8	4	12	11	1	0	12
28	Lotteries	8	2	10	10	0	0	10
29	Panchayats	291	36	327	327	0	0	327
30	School Education	1525	2468	3993	3930	63	0	3993
31	Higher Education	187	112	299	293	6	0	299
32	Technical Education	30	17	47	47	0	0	47
33	Govt Polytechnic Panaji	135	51	186	185	1	0	186
34	Govt Polytechnic Bicholim	53	17	70	69	1	0	70
35	Govt Polytechnic Curchorem	9	6	15	15	0	0	15
36	Goa College of Engineering	159	55	214	214	0	0	214
37	Goa College of Architecture	15	7	22	22	0	0	22
38	Sports (included in SI No. 64)	0	0	0	0	0	0	0
39	Art & Culture	8	5	13	13	0	0	13
40	Goa College of Art	32	8	40	39	1	0	40

Sl. No.	Name of the Department	2005						
		Male	Female	Total	Regular	Adhoc	Work charge	Total
1	2	3	4	5	6	7	8	10
41	Archives & Archaeology	71	13	84	84	0	0	84
42	Museum	20	4	24	23	1	0	24
43	Goa Medical College	736	1219	1955	1708	247	0	1955
44	Health Services	1087	1313	2400	2262	138	0	2400
45	Inst. of Psychiatry & Human Behaviour	93	143	236	236	0	0	236
46	Goa College of Pharmacy	44	23	67	66	1	0	67
47	Goa Dental College	43	46	89	88	1	0	89
48	Labour	51	44	95	92	3	0	95
49	Food & Drugs Administration	49	35	84	82	2	0	84
50	Town & Country Planning	120	36	156	143	13	0	156
51	Municipal Administration	15	7	22	22	0	0	22
52	Information & Publicity	48	23	71	71	0	0	71
53	Social Welfare	21	9	30	30	0	0	30
54	Women & Child Development	76	126	202	191	11	0	202
55	Factories & Boilers	36	24	60	60	0	0	60
56	Employment	21	9	30	30	0	0	30
57	Craftman Training	472	113	585	578	7	0	585
58	Rajya Sainik Board	9	1	10	10	0	0	10
59	Agriculture	521	221	742	739	3	0	742
60	Animal Husbandry & Veterinary Services	466	68	534	534	0	0	534
61	Fisheries	150	23	173	173	0	0	173
62	Ports Administration	103	13	116	104	12	0	116
63	Forest	651	109	760	672	88	0	760
64	Sports and Youth Affairs	113	36	149	143	6	0	149
65	Civil Supplies	87	38	125	124	1	0	125
66	Cooperation	148	58	206	205	1	0	206
67	Science & technology Environment	12	3	15	13	2	0	15
68	State Election Commission	5	6	11	11	0	0	11
69	Water Resources	1099	172	1271	771	31	469	1271
70	Planning Statistics & Evaluation	73	37	110	110	0	0	110
71	Electricity	3784	387	4171	4097	74	0	4171
72	River Navigation	481	18	499	499	0	0	499
73	Tourism	103	63	166	166	0	0	166
74	Goa Gazetteer	4	4	8	7	0	1	8
75	Legal Meteorology	35	6	41	41	0	0	41
76	Information & Technology	4	1	5	5	0	0	5
77	Directorate of Mines	29	3	32	32	0	0	32
Total		23532	9281	32813	28830	843	3140	32813

Table No. 6

Distribution of employees working in various State Public Sector Undertakings

Sl. No.	Name of the office	2005						
		Male	Female	Total	Regular	Adhoc	Work charge	Total
1	2	3	4	5	6	7	8	9
1	Goa Meat Complex	73	6	79	79	0	0	79
2	E.D.C. Limited	59	34	93	77	16	0	93
3	Goa Industrial Development Corporation	173	45	218	218	0	0	218
4	Goa Housing Board	57	20	77	77	0	0	77
5	Info Tech	16	4	20	20	0	0	20
6	Tillari Irrigation	190	30	220	212	8	0	220
7	Goa State Schedule Castes & Backward Commission	10	4	14	14	0	0	14
8	Khadi Village Industries Board	18	2	20	20	0	0	20
9	Goa State Horticultural Corporation	18	10	28	28	0	0	28
10	Goa Handicrafts Rural & Small scale Industries	42	22	64	64	0	0	64
11	Goa State Commission for Backward Class	2	3	5	5	0	0	5
12	Goa State Pollution Control Board	11	5	16	16	0	0	16
13	Kadamba Transport Corporation	1808	41	1849	1849	0	0	1849
Total		2477	226	2703	2679	24	0	2703

Table No. 7

Distribution of employees working in various grant-in-aid institutions

Sl. No.	Name of the Office	2005						
		Male	Female	Total	Regular	Adhoc	Work-charge	Total
1	2	3	4	5	6	7	8	9
1	School Education	3308	3986	7294	7245	44	5	7294
2	S P D A MARGAO	12	8	20	20	0	0	20
3	Kala Academy	61	22	83	83	0	0	83
4	R.D.A. Margao	14	21	35	35	0	0	35
5	R.D.A. Panaji	24	27	51	47	4	0	51
6	Bal Bhavan	19	22	41	32	9	0	41
7	Sport Authority	143	50	193	193	0	0	193
8	North Goa P.D.A.	7	3	10	9	1	0	10
9	Vasco P.D.A.	11	3	14	14	0	0	14
10	Goa State Social Welfare Adv. Board	4	3	7	5	2	0	7
11	Shipbuilding Technology,	36	11	47	47	0	0	47
12	Agnel Polytechnic Margao	73	28	101	101	0	0	101
13	GSIDC	7	2	9	9	0	0	9
14	Public Assistance (Provedoria)	69	105	174	172	2	0	174
15	Higher Education (College)	819	562	1381	1319	62	0	1381
16	Municipality	646	307	953	908	45	0	953
Total		5253	5160	10413	10239	169	5	10413

Table No. 8

Distribution of employees in state Government departments, grants-in-aid institutions and state public sector undertakings by various Pay scale

Sl. No.	Pay Scale	Number of employees				
		Government Departments	Grants- in-aid institutions	State public sector undertaking	Total Employees	Percentage to total
1	2	3	4	5	6	7
1	2550-55-2660-60-3200	3459	885	81	4425	9.63
2	2610-60-3150-65-3500	2276	707	80	3063	6.67
3	2650-65-3300-70-4000	2132	412	72	2616	5.70
4	2750-70-3800-75-4400	284	36	16	336	0.73
5	3050-75-3950-80-4590	6815	658	576	8049	17.52
6	3200-85-4900	1513	39	0	1552	3.38
7	4000-100-6000	5151	829	1364	7344	15.99
8	4500-125-7000	3862	1925	194	5981	13.02
9	5000-150-8000	2734	616	78	3428	7.46
10	5500-175-9000	1489	1280	82	2851	6.21
11	6500-200-6900	74	94	9	177	0.39
12	6500-200-10500	1435	1599	62	3096	6.74
13	7450-225-11500	50	10	3	63	0.14
14	7500-250-12000	79	452	0	531	1.16
15	8000-275-13500	513	389	28	930	2.02
16	9000-fixed	113	0	0	113	0.25
17	9000-275-9550	2	1	0	3	0.01
18	10325-325-10975	102	0	0	102	0.22
19	10000-325-15200	542	226	32	800	1.74
20	10650-325-15850	5	0	0	5	0.01
21	12000-375-16500	47	15	7	69	0.15
22	12750-375-16500	3	166	8	177	0.39
23	12000-375-18000	35	0	0	35	0.08
24	14300-400-18300	73	44	6	123	0.27
25	15100-400-18300	6	0	2	8	0.02
26	16400-450-20000	6	0	2	8	0.02
27	16400-450-20900	0	0	0	0	0.00
28	14300-450-22400	0	27	0	27	0.06
29	18400-500-22400	9	0	0	9	0.02
30	22400-525-24500	2	1	0	3	0.01
31	22400-600-26000	0	0	0	0	0.00
32	24050-650-26000	0	0	1	1	0.00
33	26000-fixed	2	1	0	3	0.01
34	30000-fixed	0	1	0	1	0.00
TOTAL		32813	10413	2703	45929	100.00

Table No. 9

Distribution of employees in state Government departments by various pay scales and sex

Sl. No.	Pay scale	Number of employees			
		Male	Female	Total	Percentage to total
1	2	3	4	5	6
1	2550-55-2660-60-3200	2603	856	3459	10.54
2	2610-60-3150-65-3500	1652	624	2276	6.94
3	2650-65-3300-70-4000	1907	225	2132	6.50
4	2750-70-3800-75-4400	268	16	284	0.87
5	3050-75-3950-80-4590	6001	814	6815	20.77
6	3200-85-4900	1316	197	1513	4.61
7	4000-100-6000	3676	1475	5151	15.70
8	4500-125-7000	2143	1719	3862	11.77
9	5000-150-8000	956	1778	2734	8.33
10	5500-175-9000	767	722	1489	4.54
11	6500-200-6900	50	24	74	0.23
12	6500-200-10500	1093	342	1435	4.37
13	7450-225-11500	47	3	50	0.15
14	7500-250-12000	49	30	79	0.24
15	8000-275-13500	301	212	513	1.56
16	9000-fixed	56	57	113	0.34
17	9000-275-9550	0	2	2	0.01
18	10325-325-10975	71	31	102	0.31
19	10000-325-15200	422	120	542	1.65
20	10650-325-15850	5	0	5	0.02
21	12000-375-16500	39	8	47	0.14
22	12750-375-16500	3	0	3	0.01
23	12000-375-18000	29	6	35	0.11
24	14300-400-18300	56	17	73	0.22
25	15100-400-18300	5	1	6	0.02
26	16400-450-20000	6	0	6	0.02
27	16400-450-20900	0	0	0	0.00
28	14300-450-22400	0	0	0	0.00
29	18400-500-22400	9	0	9	0.03
30	22400-525-24500	1	1	2	0.01
31	22400-600-26000	0	0	0	0.00
32	24050-650-26000	0	0	0	0.00
33	26000-fixed	1	1	2	0.01
34	30000-fixed	0	0	0	0.00
TOTAL		23532	9281	32813	100.00

Table No.10

**Distribution of employees in grants-in-aid institutions
by various pay scales and sex**

Sl. No.	Pay Scale	Number of employees			
		Male	Female	Total	Percentage to total
1	2	3	4	5	6
1	2550-55-2660-60-3200	622	263	885	8.50
2	2610-60-3150-65-3500	543	164	707	6.79
3	2650-65-3300-70-4000	341	71	412	3.96
4	2750-70-3800-75-4400	29	7	36	0.35
5	3050-75-3950-80-4590	423	235	658	6.32
6	3200-85-4900	17	22	39	0.37
7	4000-100-6000	455	374	829	7.96
8	4500-125-7000	481	1444	1925	18.49
9	5000-150-8000	203	413	616	5.92
10	5500-175-9000	536	744	1280	12.29
11	6500-200-6900	50	44	94	0.90
12	6500-200-10500	817	782	1599	15.36
13	7450-225-11500	4	6	10	0.10
14	7500-250-12000	241	211	452	4.34
15	8000-275-13500	180	209	389	3.74
16	9000-fixed	0	0	0	0.00
17	9000-275-9550	1	0	1	0.01
18	10325-325-10975	0	0	0	0.00
19	10000-325-15200	139	87	226	2.17
20	10650-325-15850	0	0	0	0.00
21	12000-375-16500	15	0	15	0.14
22	12750-375-16500	110	56	166	1.59
23	12000-375-18000	0	0	0	0.00
24	14300-400-18300	17	27	44	0.42
25	15100-400-18300	0	0	0	0.00
26	16400-450-20000	0	0	0	0.00
27	16400-450-20900	0	0	0	0.00
28	14300-450-22400	26	1	27	0.26
29	18400-500-22400	0	0	0	0.00
30	22400-525-24500	1	0	1	0.01
31	22400-600-26000	0	0	0	0.00
32	24050-650-26000	0	0	0	0.00
33	26000-fixed	1	0	1	0.01
34	30000-fixed	1	0	1	0.01
Total		5253	5160	10413	100.00

Table No. 11

**Distribution of employees in state public sector undertakings
by various pay scales by sex**

Sl. No.	Pay scale	Number of Employees			Percentage to total
		Male	Female	Total	
1	2	3	4	5	6
1	2550-55-2660-60-3200	47	34	81	3.00
2	2610-60-3150-65-3500	66	14	80	2.96
3	2650-65-3300-70-4000	72	0	72	2.66
4	2750-70-3800-75-4400	15	1	16	0.59
5	3050-75-3950-80-4590	559	17	576	21.31
6	3200-85-4900	0	0	0	0.00
7	4000-100-6000	1298	66	1364	50.46
8	4500-125-7000	169	25	194	7.18
9	5000-150-8000	50	28	78	2.89
10	5500-175-9000	58	24	82	3.03
11	6500-200-6900	7	2	9	0.33
12	6500-200-10500	56	6	62	2.29
13	7450-225-11500	1	2	3	0.11
14	7500-250-12000	0	0	0	0.00
15	8000-275-13500	23	5	28	1.04
16	9000-fixed	0	0	0	0.00
17	9000-275-9550	0	0	0	0.00
18	10325-325-10975	0	0	0	0.00
19	10000-325-15200	31	1	32	1.18
20	10650-325-15850	0	0	0	0.00
21	12000-375-16500	7	0	7	0.26
22	12750-375-16500	7	1	8	0.30
23	12000-375-18000	0	0	0	0.00
24	14300-400-18300	6	0	6	0.22
25	15100-400-18300	2	0	2	0.07
26	16400-450-20000	2	0	2	0.07
27	16400-450-20900	0	0	0	0.00
28	14300-450-22400	0	0	0	0.00
29	18400-500-22400	0	0	0	0.00
30	22400-525-24500	0	0	0	0.00
31	22400-600-26000	0	0	0	0.00
32	24050-650-26000	1	0	1	0.04
33	26000-fixed	0	0	0	0.00
34	30000-fixed	0	0	0	0.00
Total		2477	226	2703	100.00

Table No. 12

Distribution of regular employees in state Government departments, grants-in-aid institutions and state public sector undertakings by various pay scales

Sl. No.	Pay Scale	Number of employees				Percentage to total
		Government Departments	Grants in-aid institutions	State public sector undertaking	Total Employees	
1	2	3	4	5	6	7
1	2550-55-2660-60-3200	2736	861	81	3678	8.81
2	2610-60-3150-65-3500	1509	701	80	2290	5.49
3	2650-65-3300-70-4000	1749	408	72	2229	5.34
4	2750-70-3800-75-4400	272	34	16	322	0.77
5	3050-75-3950-80-4590	5914	641	576	7131	17.08
6	3200-85-4900	1509	39	0	1548	3.71
7	4000-100-6000	4471	815	1364	6650	15.93
8	4500-125-7000	3758	1895	194	5847	14.01
9	5000-150-8000	2720	616	78	3414	8.18
10	5500-175-9000	1452	1270	82	2804	6.72
11	6500-200-6900	73	90	9	172	0.41
12	6500-200-10500	1394	1594	58	3046	7.30
13	7450-225-11500	50	10	3	63	0.15
14	7500-250-12000	62	452	0	514	1.23
15	8000-275-13500	492	338	26	856	2.05
16	9000-fixed	2	0	0	2	0.00
17	9000-275-9550	2	1	0	3	0.01
18	10325-325-10975	8	0	0	8	0.02
19	10000-325-15200	484	224	28	736	1.76
20	10650-325-15850	5	0	0	5	0.01
21	12000-375-16500	43	13	7	63	0.15
22	12750-375-16500	3	163	1	167	0.40
23	12000-375-18000	35	0	0	35	0.08
24	14300-400-18300	65	44	1	110	0.26
25	15100-400-18300	6	0	1	7	0.02
26	16400-450-20000	6	0	1	7	0.02
27	16400-450-20900	0	0	0	0	0.00
28	14300-450-22400	0	27	0	27	0.06
29	18400-500-22400	7	0	0	7	0.02
30	22400-525-24500	2	1	0	3	0.01
31	22400-600-26000	0	0	0	0	0.00
32	24050-650-26000	0	0	1	1	0.00
33	26000-fixed	1	1	0	2	0.00
34	30000-fixed	0	1	0	1	0.00
Total		28830	10239	2679	41748	100.00

Table No. 13

Distribution of adhoc employees in state Government departments, grants-in-aid institutions and state public sector undertakings by various pay scales

Sl. No.	Pay Scale	Number of Employees				Percentage to total
		Government Departments	Grants in-aid institutions	State public sector undertaking	Total Employees	
1	2	3	4	5	6	7
1	2550-55-2660-60-3200	157	24	0	181	17.47
2	2610-60-3150-65-3500	29	6	0	35	3.38
3	2650-65-3300-70-4000	29	3	0	32	3.09
4	2750-70-3800-75-4400	2	2	0	4	0.39
5	3050-75-3950-80-4590	99	17	0	116	11.20
6	3200-85-4900	0	0	0	0	0.00
7	4000-100-6000	64	14	0	78	7.53
8	4500-125-7000	54	30	0	84	8.11
9	5000-150-8000	14	0	0	14	1.35
10	5500-175-9000	37	9	0	46	4.44
11	6500-200-6900	1	2	0	3	0.29
12	6500-200-10500	41	4	4	49	4.73
13	7450-225-11500	0	0	0	0	0.00
14	7500-250-12000	17	0	0	17	1.64
15	8000-275-13500	21	51	2	74	7.14
16	9000-fixed	111	0	0	111	10.71
17	9000-275-9550	0	0	0	0	0.00
18	10325-325-10975	95	0	0	95	9.17
19	10000-325-15200	57	2	4	63	6.08
20	10650-325-15850	0	0	0	0	0.00
21	12000-375-16500	4	2	0	6	0.58
22	12750-375-16500	0	3	7	10	0.97
23	12000-375-18000	0	0	0	0	0.00
24	14300-400-18300	8	0	5	13	1.25
25	15100-400-18300	0	0	1	1	0.10
26	16400-450-20000	0	0	1	1	0.10
27	16400-450-20900	0	0	0	0	0.00
28	14300-450-22400	0	0	0	0	0.00
29	18400-500-22400	2	0	0	2	0.19
30	22400-525-24500	0	0	0	0	0.00
31	22400-600-26000	0	0	0	0	0.00
32	24050-650-26000	0	0	0	0	0.00
33	26000-fixed	1	0	0	1	0.10
34	30000-fixed	0	0	0	0	0.00
Total		843	169	24	1036	100.00

Table No.14

Distribution of work-charge employees in state government departments, grant-in-aid institutions and state public sector undertakings by various pay scales

Sl. No.	Pay Scale	Number of employees				Percentage to total
		Government Departments	Grants in-aid institutions	Public Sector Undertakings	Total Employees	
1	2	3	4	5	6	7
1	2550-55-2660-60-3200	566	0	0	566	18.00
2	2610-60-3150-65-3500	738	0	0	738	23.47
3	2650-65-3300-70-4000	354	1	0	355	11.29
4	2750-70-3800-75-4400	10	0	0	10	0.32
5	3050-75-3950-80-4590	802	0	0	802	25.50
6	3200-85-4900	5	0	0	5	0.16
7	4000-100-6000	616	0	0	616	19.59
8	4500-125-7000	49	0	0	49	1.56
9	5000-150-8000	0	0	0	0	0.00
10	5500-175-9000	0	1	0	1	0.03
11	6500-200-6900	0	2	0	2	0.06
12	6500-200-10500	0	1	0	1	0.03
13	7450-225-11500	0	0	0	0	0.00
14	7500-250-12000	0	0	0	0	0.00
15	8000-275-13500	0	0	0	0	0.00
16	9000-fixed	0	0	0	0	0.00
17	9000-275-9550	0	0	0	0	0.00
18	10325-325-10975	0	0	0	0	0.00
19	10000-325-15200	0	0	0	0	0.00
20	10650-325-15850	0	0	0	0	0.00
21	12000-375-16500	0	0	0	0	0.00
22	12750-375-16500	0	0	0	0	0.00
23	12000-375-18000	0	0	0	0	0.00
24	14300-400-18300	0	0	0	0	0.00
25	15100-400-18300	0	0	0	0	0.00
26	16400-450-20000	0	0	0	0	0.00
27	16400-450-20900	0	0	0	0	0.00
28	14300-450-22400	0	0	0	0	0.00
29	18400-500-22400	0	0	0	0	0.00
30	22400-525-24500	0	0	0	0	0.00
31	22400-600-26000	0	0	0	0	0.00
32	24050-650-26000	0	0	0	0	0.00
33	26000-fixed	0	0	0	0	0.00
34	30000-fixed	0	0	0	0	0.00
Total		3140	5	0	3145	100.00

Table No.15
Distribution of SC, ST and OBC employees in state Government departments, grants-in-aid institutions and state public sector undertakings by various pay scales

Sl. No.	Pay scale	Number of Employees												
		Govt. Departments			Grants-in-aid Inst.			Public sector			Total			Percentage
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	TOTAL
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	2550-55-2660-60-3200	336	143	479	118	68	186	10	5	15	464	216	680	1.48
2	2610-60-3150-65-3500	238	124	362	108	26	134	7	0	7	353	150	503	1.10
3	2650-65-3300-70-4000	218	48	266	60	17	77	4	0	4	282	65	347	0.76
4	2750-70-3800-75-4400	46	2	48	2	0	2	3	0	3	51	2	53	0.12
5	3050-75-3950-80-4590	1390	117	1507	82	13	95	24	3	27	1496	133	1629	3.55
6	3200-85-4900	465	48	513	9	4	13	0	0	0	474	52	526	1.15
7	4000-100-6000	456	124	580	51	11	62	60	3	63	567	138	705	1.53
8	4500-125-7000	234	110	344	44	10	54	10	3	13	288	123	411	0.89
9	5000-150-8000	89	66	155	21	19	40	2	0	2	112	85	197	0.43
10	5500-175-9000	72	70	142	27	13	40	3	1	4	102	84	186	0.40
11	6500-200-6900	21	7	28	23	13	36	1	0	1	45	20	65	0.14
12	6500-200-10500	75	9	84	14	5	19	3	0	3	92	14	106	0.23
13	7450-225-11500	4	0	4	23	5	28	0	0	0	27	5	32	0.07
14	7500-250-12000	6	1	7	7	1	8	0	0	0	13	2	15	0.03
15	8000-275-13500	48	11	59	16	3	19	1	0	1	65	14	79	0.17
16	9000-fixed	0	0	0	2	0	2	0	0	0	2	0	2	0.00
17	9000-275-9550	0	0	0	0	0	0	0	0	0	0	0	0	0.00
18	10325-325-10975	0	0	0	0	0	0	0	0	0	0	0	0	0.00
19	10000-325-15200	16	0	16	6	0	6	0	0	0	22	0	22	0.05
20	10650-325-15850	0	0	0	0	0	0	0	0	0	0	0	0	0.00
21	12000-375-16500	1	0	1	0	0	0	1	0	1	2	0	2	0.00
22	12750-375-16500	0	0	0	2	0	2	0	0	0	2	0	2	0.00
23	12000-375-18000	1	0	1	0	0	0	0	0	0	1	0	1	0.00
24	14300-400-18300	5	0	5	0	0	0	0	0	0	5	0	5	0.01
25	15100-400-18300	0	0	0	0	0	0	0	0	0	0	0	0	0.00
26	16400-450-20000	0	0	0	0	0	0	0	0	0	0	0	0	0.00
27	16400-450-20900	0	0	0	0	0	0	0	0	0	0	0	0	0.00
28	14300-450-22400	0	0	0	0	0	0	0	0	0	0	0	0	0.00
29	18400-500-22400	0	0	0	0	0	0	0	0	0	0	0	0	0.00
30	22400-525-24500	0	0	0	0	0	0	0	0	0	0	0	0	0.00
31	22400-600-26000	0	0	0	0	0	0	0	0	0	0	0	0	0.00
32	24050-650-26000	0	0	0	0	0	0	0	0	0	0	0	0	0.00
33	26000-fixed	0	0	0	0	0	0	0	0	0	0	0	0	0.00
34	30000-fixed	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Total		3721	880	4601	615	208	823	129	15	144	4465	1103	5568	12.12

Table No. 16

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by various pay ranges

Sl. No.	Basic Pay Range	Number of Employees		
		State Government Departments	Grants in-aid institutions	State public sector undertaking
1	2	3	4	5
1	2550-3000	2153	387	73
2	3001-3500	5777	1205	470
3	3501-4000	4737	810	539
4	4001-4500	2899	496	614
5	4501-5000	3507	981	419
6	5001-5500	2838	511	149
7	5501-6000	1997	1188	76
8	6001-7000	3496	1205	141
9	7001-8000	2263	1246	78
10	8001-9000	1260	996	47
11	9001-10000	668	470	26
12	10001-11000	480	330	22
13	11001-12000	280	203	15
14	12001-13000	155	108	5
15	13001-14000	108	54	13
16	14001-15000	58	90	5
17	15001-16000	43	36	3
18	16001-17000	27	25	3
19	17001-18000	17	15	1
20	18001-19000	14	31	0
21	19001-20000	6	14	2
22	20001-21000	8	7	1
23	21001-22000	2	2	0
24	22001-23000	11	0	0
25	23001-24000	2	1	0
26	24001-25000	2	0	0
27	25001-26000	3	1	0
28	26001-27000	1	0	0
29	27001-28000	1	0	0
30	28001-29000	0	0	0
31	29001-30000	0	1	1
Total		32813	10413	2703

Table No. 17

Distribution of regular employees in state Government departments, grants-in-aid institutions and state public sector undertakings by various pay ranges

Sl. No.	Basic Pay Range	Number of Employees		
		State Government Departments	Grants in-aid institutions	State public sector undertaking
1	2	3	4	5
1	2550-3000	1702	369	73
2	3001-3500	4603	1185	470
3	3501-4000	3927	803	539
4	4001-4500	2422	467	614
5	4501-5000	3167	966	419
6	5001-5500	2613	499	149
7	5501-6000	1923	1184	76
8	6001-7000	3460	1198	141
9	7001-8000	2230	1219	78
10	8001-9000	1178	980	46
11	9001-10000	567	458	20
12	10001-11000	361	328	22
13	11001-12000	255	203	12
14	12001-13000	149	105	5
15	13001-14000	102	54	8
16	14001-15000	48	89	4
17	15001-16000	38	35	1
18	16001-17000	27	25	0
19	17001-18000	14	15	0
20	18001-19000	12	31	0
21	19001-20000	5	14	1
22	20001-21000	7	7	0
23	21001-22000	2	2	0
24	22001-23000	11	0	0
25	23001-24000	2	1	0
26	24001-25000	1	0	0
27	25001-26000	2	1	0
28	26001-27000	1	0	0
29	27001-28000	1	0	0
30	28001-29000	0	0	0
31	29001-30000	0	1	1
Total		28830	10239	2679

Table No. 18
Distribution of Estimated Total Annual Basic Pay of Regular Government
Employees of the Government of Goa

Sl. No.	Basic Pay Range	Number of Employees		
		Number of Regular Employees	Estimated Annual Basic Pay (Rs. In lakh)	Percentage of Estimated Basic Pay to the Total
1	2	3	4	5
1	2550-3000	1702	566.77	3.11
2	3001-3500	4603	1795.45	9.84
3	3501-4000	3927	1767.39	9.69
4	4001-4500	2422	1235.37	6.77
5	4501-5000	3167	1805.38	9.90
6	5001-5500	2613	1646.35	9.02
7	5501-6000	1923	1326.99	7.27
8	6001-7000	3460	2699.01	14.80
9	7001-8000	2230	2007.13	11.00
10	8001-9000	1178	1201.63	6.59
11	9001-10000	567	646.41	3.54
12	10001-11000	361	454.88	2.49
13	11001-12000	255	351.92	1.93
14	12001-13000	149	223.51	1.23
15	13001-14000	102	165.25	0.91
16	14001-15000	48	83.52	0.46
17	15001-16000	38	70.68	0.39
18	16001-17000	27	53.46	0.29
19	17001-18000	14	29.40	0.16
20	18001-19000	12	26.64	0.15
21	19001-20000	5	11.70	0.06
22	20001-21000	7	17.22	0.09
23	21001-22000	2	5.16	0.03
24	22001-23000	11	29.70	0.16
25	23001-24000	2	5.64	0.03
26	24001-25000	1	2.94	0.02
27	25001-26000	2	6.12	0.03
28	26001-27000	1	3.18	0.02
29	27001-28000	1	3.30	0.02
30	28001-29000	0	0.00	0.00
31	29001-30000	0	0.00	0.00
Total		28830	18242.08	100.00

Table No. 19

Distribution of Estimated Total Annual Emoluments of Regular Government Employees of the Government of Goa

Sl. No.	Basic Pay Range	Number of Employees		
		Number of Government Employees	Estimated Annual Emoluments (Rs. In lakh)	Percentage of Estimated total Emoluments to the Total
1	2	3	4	5
1	2550-3000	1702	1073.68	3.15
2	3001-3500	4603	3382.99	9.92
3	3501-4000	3927	3309.86	9.71
4	4001-4500	2422	2311.69	6.78
5	4501-5000	3167	3361.28	9.86
6	5001-5500	2613	3079.80	9.03
7	5501-6000	1923	2484.29	7.29
8	6001-7000	3460	5049.97	14.81
9	7001-8000	2230	3753.37	11.01
10	8001-9000	1178	2240.83	6.57
11	9001-10000	567	1202.12	3.53
12	10001-11000	361	844.85	2.48
13	11001-12000	255	650.78	1.91
14	12001-13000	149	413.60	1.21
15	13001-14000	102	305.91	0.90
16	14001-15000	48	151.87	0.45
17	15001-16000	38	126.44	0.37
18	16001-17000	27	96.56	0.28
19	17001-18000	14	54.57	0.16
20	18001-19000	12	48.73	0.14
21	19001-20000	5	21.48	0.06
22	20001-21000	7	31.97	0.09
23	21001-22000	2	9.63	0.03
24	22001-23000	11	54.19	0.16
25	23001-24000	2	10.10	0.03
26	24001-25000	1	5.48	0.02
27	25001-26000	2	10.95	0.03
28	26001-27000	1	5.93	0.02
29	27001-28000	1	6.15	0.02
30	28001-29000	0	0.00	0.00
31	29001-30000	0	0.00	0.00
Total		28830	34099.06	100.00

Table No. 20

Group wise number of employees working in Government, Grant-in-Aid Institutions and Public Sector Undertakings

Sl. No.	Government Department/ Organization	Number of employees belonging to				
		Group A	Group B	Group C	Group D	Total
1	2	3	4	5	6	7
1	Government	1110	890	21440	9372	32812
2	Grants - in- aid	475	2480	5291	2167	10413
3	State Public Sector Undertakings	60	86	2121	437	2704
Total		1645	3456	28852	11976	45929

Table No. 21

Distribution of Estimated Total Annual Emoluments of Government Employees of Government of Goa

Sl. No.	Basic Pay Range	Number of Employees		
		Number of Government Employees	Estimated Annual Emoluments (Rs. In lakh)	Percentage of Estimated total Emoluments to the Total
1	2	3	4	5
1	2550-3000	2153	1359.52	3.57
2	3001-3500	5777	4251.65	11.16
3	3501-4000	4737	3999.59	10.50
4	4001-4500	2899	2771.10	7.28
5	4501-5000	3507	3726.69	9.79
6	5001-5500	2838	3346.72	8.79
7	5501-6000	1997	2580.34	6.78
8	6001-7000	3496	5102.72	13.40
9	7001-8000	2263	3809.09	10.00
10	8001-9000	1260	2397.59	6.30
11	9001-10000	668	1417.74	3.72
12	10001-11000	480	1125.47	2.96
13	11001-12000	280	715.31	1.88
14	12001-13000	155	430.42	1.13
15	13001-14000	108	324.08	0.85
16	14001-15000	58	184.38	0.48
17	15001-16000	43	143.81	0.38
18	16001-17000	27	96.56	0.25
19	17001-18000	17	66.33	0.17
20	18001-19000	14	57.01	0.15
21	19001-20000	6	25.85	0.07
22	20001-21000	8	36.56	0.10
23	21001-22000	2	9.63	0.03
24	22001-23000	11	54.19	0.14
25	23001-24000	2	10.10	0.03
26	24001-25000	2	10.97	0.03
27	25001-26000	3	16.66	0.04
28	26001-27000	1	5.93	0.02
29	27001-28000	1	6.15	0.02
30	28001-29000	0	0.00	0.00
31	29001-30000	0	0.00	0.00
Total		32813	38082.12	100.00

Table No. 22**Distribution of Estimated Total Annual Emoluments of the employees working in State Public Sector Undertakings**

Sl. No.	Basic Pay Range	Number of Employees		
		Number of Government Employees	Estimated Annual Emoluments (Rs. In lakh)	Percentage of Estimated total Emoluments to the Total
1	2	3	4	5
1	2550-3000	73	46.27	1.62
2	3001-3500	470	347.70	12.19
3	3501-4000	539	458.96	16.09
4	4001-4500	614	591.35	20.73
5	4501-5000	419	450.30	15.79
6	5001-5500	149	176.76	6.20
7	5501-6000	76	98.54	3.45
8	6001-7000	141	206.61	7.24
9	7001-8000	78	131.70	4.62
10	8001-9000	47	89.54	3.14
11	9001-10000	26	55.51	1.95
12	10001-11000	22	51.50	1.81
13	11001-12000	15	38.72	1.36
14	12001-13000	5	14.02	0.49
15	13001-14000	13	39.36	1.38
16	14001-15000	5	16.25	0.57
17	15001-16000	3	10.42	0.37
18	16001-17000	3	11.09	0.39
19	17001-18000	1	3.92	0.14
20	18001-19000	0	0.00	0.00
21	19001-20000	2	8.73	0.31
22	20001-21000	1	4.59	0.16
23	21001-22000	0	0.00	0.00
24	22001-23000	0	0.00	0.00
25	23001-24000	0	0.00	0.00
26	24001-25000	0	0.00	0.00
27	25001-26000	0	0.00	0.00
28	26001-27000	0	0.00	0.00
29	27001-28000	0	0.00	0.00
30	28001-29000	0	0.00	0.00
31	29001-30000	1	0.63	0.02
Total		2703	2852.50	100.00

Table No. 23

Distribution of Estimated Total Annual Emoluments of the employees working in Grant -in -Aid institutions

Sl. No.	Basic Pay Range	Number of Employees		Percentage of Estimated total Emoluments to the Total
		Number of Government Employees	Estimated Annual Emoluments (Rs. In lakh)	
1	2	3	4	5
1	2550-3000	387	244.83	1.65
2	3001-3500	1205	889.49	5.99
3	3501-4000	810	688.37	4.64
4	4001-4500	496	476.71	3.21
5	4501-5000	981	1053.09	7.09
6	5001-5500	511	605.54	4.08
7	5501-6000	1188	1541.40	10.38
8	6001-7000	1205	1765.12	11.89
9	7001-8000	1246	2102.94	14.16
10	8001-9000	996	1903.45	12.82
11	9001-10000	470	1002.72	6.75
12	10001-11000	330	777.61	5.24
13	11001-12000	203	522.35	3.52
14	12001-13000	108	302.21	2.04
15	13001-14000	54	163.01	1.10
16	14001-15000	90	291.28	1.96
17	15001-16000	36	124.23	0.84
18	16001-17000	25	92.14	0.62
19	17001-18000	15	58.49	0.39
20	18001-19000	31	128.46	0.87
21	19001-20000	14	60.79	0.41
22	20001-21000	7	31.64	0.21
23	21001-22000	2	9.63	0.06
24	22001-23000	0	0.00	0.00
25	23001-24000	1	4.84	0.03
26	24001-25000	0	0.00	0.00
27	25001-26000	1	5.71	0.04
28	26001-27000	0	0.00	0.00
29	27001-28000	0	0.00	0.00
30	28001-29000	0	0.00	0.00
31	29001-30000	1	0.63	0.00
Total		10413	14846.68	100.00

Table No 24

Distribution of Estimated Total Annual Emoluments of all Employees (including Government, Grant-in-Aid and Public Sector Undertakings) of the Government of Goa

Sl. No.	Basic Pay Range	Number of Employees		
		Number of Government Employees	Estimated Annual Emoluments (Rs. In lakh)	Percentage of Estimated total Emoluments to the Total
1	2	3	4	5
1	2550-3000	2613	1650.61	2.96
2	3001-3500	7452	5488.84	9.84
3	3501-4000	6086	5146.92	9.23
4	4001-4500	4009	3839.16	6.88
5	4501-5000	4907	5230.09	9.38
6	5001-5500	3498	4129.02	7.40
7	5501-6000	3261	4220.28	7.57
8	6001-7000	4842	7074.45	12.68
9	7001-8000	3587	6043.73	10.83
10	8001-9000	2303	4390.58	7.87
11	9001-10000	1164	2475.97	4.44
12	10001-11000	832	1954.58	3.50
13	11001-12000	498	1276.38	2.29
14	12001-13000	268	746.66	1.34
15	13001-14000	175	526.45	0.94
16	14001-15000	153	491.91	0.88
17	15001-16000	82	278.46	0.50
18	16001-17000	55	199.79	0.36
19	17001-18000	33	128.75	0.23
20	18001-19000	45	185.47	0.33
21	19001-20000	22	95.37	0.17
22	20001-21000	16	72.79	0.13
23	21001-22000	4	19.25	0.03
24	22001-23000	11	54.19	0.10
25	23001-24000	3	14.93	0.03
26	24001-25000	2	10.97	0.02
27	25001-26000	4	22.37	0.04
28	26001-27000	1	5.93	0.01
29	27001-28000	1	6.15	0.01
30	28001-29000	0	0.00	0.00
31	29001-30000	2	1.27	0.00
Total		45929	55781.30	100.00

Table No. 25
Age distribution of Government Employees as on 31-03-2005

Sl. No.	Name of the Department	Age Distribution			Minimum Age in the Department	Total	% of employees above 50 years
		Below 50 Years	Above 50 years and below 55 years	Above 55 Years			
1	2	3	4	5	6	7	8
1	Legislature (Secretariat)	58	5	5	30	68	14.7
2	Raj Bhavan	58	6	2	27	66	12.1
3	General Admn. & Coordination	347	71	23	21	441	21.3
4	District Session Court, North	269	35	15	25	319	15.7
5	District Session Court, South	229	19	12	27	260	11.9
6	Prosecution (North & South)	35	4	1	27	40	12.5
7	Chief Electoral Office	6	1	1	33	8	25.0
8	Settlement of land records	67	26	41	30	134	50.0
9	Treasury And Accounts (N)	216	65	52	22	333	35.1
10	Treasury And Accounts (S)	50	12	13	27	75	33.3
11	Registrar of Notary Service	65	19	13	31	97	33.0
12	Excise	142	58	14	30	214	33.6
13	Sales & Entertainment Tax	128	37	3	26	168	23.8
14	Transport	155	44	9	24	208	25.5
15	Goa Public Service Commission	23	0	1	NR	24	4.2
16	Goa Sadan	23	10	4	28	37	37.8
17	Collectorate of North Goa	191	69	24	23	284	32.7
18	Collectorate of South Goa	141	92	34	26	267	47.2
19	Police	3690	416	107	23	4213	12.4
20	Jails	61	6	2	22	69	11.6
21	Industries Trade and Commerce	51	18	5	33	74	31.1
22	Printing & Stationery	92	44	15	26	151	39.1
23	Public Works	3200	687	403	25	4290	25.4
24	Vigilance & Goa Public Mens Corruption	22	NR	NR	NR	22	NR
25	<i>Goa Public Mens Corruption(Merged with Vigilance)</i>	0					NA
26	Home Guards & Civil Defence	14	5	5	27	24	41.7
27	Fire & Emergency Service	294	42	9	28	345	14.8
28	<i>Evacuee Property(Merged with Collectorate North)</i>	0					NR
29	Administrative Tribunal	10	2	0	24	12	16.7
30	Lotteries	7	2	1	34	10	30.0
31	Panchayats	212	71	44	29	327	35.2
32	School Education(P)	2759	811	423	20	3993	30.9
33	Higher Education	266	28	5	24	299	11.0
34	Technical Education	36	8	3	26	47	23.4
35	Govt Polytechnic Panaji	154	24	8	30	186	17.2
36	Govt Polytechnic Bicholim	61	7	2	29	70	12.9
37	Govt Polytechnic Curchorem	14	0	1	30	15	6.7
38	Goa College of Engineering	164	37	13	22	214	23.4

Sl. No.	Name of the Department	Age Distribution			Minimum Age in the Department	Total	% of employees above 50 years
		Below 50 Years	Above 50 years and below 55 years	Above 55 Years			
1	2	3	4	5	6	7	8
39	Goa College of Architecture	16	4	2	29	22	27.3
40	<i>Sports Included in Sports & Youth Affairs</i>	0				0	NA
41	Art & Culture	9	2	2	28	13	30.8
42	Goa College of Arts	26	12	2	35	40	35.0
43	Archives & Archaeology	38	39	7	33	84	54.8
44	Museum	16	5	3	22	24	33.3
45	Goa Medical College	1533	315	107	24	1955	21.6
46	Health Services	1763	504	133	23	2400	26.5
47	Inst. of Psychiatry & Human Behaviour	177	45	14	NR	236	25.0
48	Goa College of Pharmacy	43	15	9	NR	67	35.8
49	Goa Dental College	73	14	2	NR	89	18.0
50	Labour	61	26	8	NR	95	35.8
51	Food & Drug Admn	60	14	10	22	84	28.6
52	Town & Country Planning	135	19	2	33	156	13.5
53	Municipal Administration	18	3	1	22	22	18.2
54	Information & Publicity	51	19	1	23	71	28.2
55	Social Welfare	21	7	2	29	30	30.0
56	Women & Child Development	164	17	21	23	202	18.8
57	Factories & Boilers	52	7	1	24	60	13.3
58	Employment	14	15	1	38	30	53.3
59	Craftman Training	372	185	28	28	585	36.4
60	<i>Law (Included in GAD)</i>	0				0	NA
61	Rajya Sainik Board	8	2	0	38	10	20.0
62	Agriculture	465	201	76	21	742	37.3
63	Animal Husbandary & Vet. Services	334	163	37	24	534	37.5
64	Fisheries	96	56	21	31	173	44.5
65	Ports Administration	70	37	9	26	116	39.7
66	Forest	489	205	66	23	760	35.7
67	Youth Affairs	96	42	11	21	149	35.6
68	Civil Supplies	95	22	8	21	125	24.0
69	Cooperation	106	74	26	22	206	48.5
70	Science & Technology Environment	12	2	1	22	15	20.0
71	State Election Commission	9	2	0	31	11	18.2
72	Water Resources	794	383	94	28	1271	37.5
73	Planning Statistics & Evaluation	52	32	26	30	110	52.7
74	Electricity	3046	937	188	23	4171	27.0
75	River Navigation	435	53	11	22	499	12.8
76	Tourism	117	38	11	24	166	29.5
77	Goa Gazetteer	3	3	2	23	8	62.5
78	Legal Meteorology	27	10	4	23	41	34.1
79	Mines	16	14	2	29	32	50.0
80	Information & Technology	4	1	0	23	5	20.0
Total		24226	6325	2262	21	32813	26.2

Table No. 26
Age distribution of Government Public Sector Undertaking Employees as on 31-03-2005

SI. No.	NAME OF DEPARTMENT	Age Distribution			Minimum Age in the Department	Total	% of employees above 50 years
		Below 50 Years	Above 50 years and below 55 years	Above 55 Years			
1	2	3	4	5	6	7	8
1	Goa Meat Complex	65	13	1	28	79	17.7
2	E.D.C. Limited	77	12	4	27	93	17.2
3	Goa Industrial Development Corporation	189	25	4	28	218	13.3
4	Goa Housing Board	55	16	6	25	77	28.6
5	Info Tech	18	1	1	27	20	10.0
6	Tillari Irrigation	167	10	43	30	220	24.1
7	Goa State Schedule Cast & Backward Corporation.	14	0	0	35	14	0.0
8	Khadi Village Industries Board	19	1	0	37	20	5.0
9	Goa State Horticultural Corporation	28	0	0	29	28	0.0
10	Goa Handicrafts Rural & Small Scale Industries	47	13	4	29	64	26.6
11	Goa State Commission for Backward Corporation	5	0	0	25	5	0.0
12	Goa State Pollution Control Board	16	0	0	34	16	0.0
13	Kadamba Transport Corporation	1653	159	37	24	1849	10.6
Total		2353	250	100	24	2703	12.9

Table No. 27
Age distribution of Grant in Aid Institution Employees as on 31-03-2005

SI. No.	NAME OF DEPARTMENT	Age Distribution			Minimum Age in the Department	Total	% of employees above 50 years
		Below 50 Years	Above 50 years and below 55 years	Above 55 Years			
1	2	3	4	5	6	7	8
1	School Education	7294				7294	0.0
2	S P D A Margao	17	3	0	37	20	15.0
3	Kala Academy	57	22	4	28	83	31.3
4	R.D.A. Margao	30	3	2	27	35	14.3
5	R.D.A. Panaji	41	8	2	25	51	19.6
6	Bal Bhavan	37	3	1	28	41	9.8
7	Sport Authority	174	16	3	28	193	9.8
8	North Goa P.D.A.	9	1	0	37	10	10.0
9	Vasco P.D.A.	12	2	0	37	14	14.3
10	Goa State Social Welfare Adv. Board	6	0	1	36	7	14.3
11	Shipbuilding Technology, Vasco Goa	45	1	1	25	47	4.3
12	Agnel Polytechnic Margao	86	15	0	35	101	14.9
13	Municipal Administration	676	204	73	22	953	29.1
14	GSIDC	8	1	0	24	9	11.1
15	Public Assistance (Provedora)	120	38	16	24	174	31.0
16	Higher Education (College)	1243	89	49	20	1381	10.0
Total		9855	406	152	20	10413	5.4

COMPARATIVE STATEMENT OF EMPLOYEES WORKING IN GOVERNMENT, GIA AND SPSU FOR THE YEAR 2003, 2004 AND 2005

As on 31-03-2005

Sl. No.	Particulars	Number of employees in																			
		Government Departments					GIA Institutions					SPSUs					Total				
		2003	2004	2005	Growth rate 2004 over 2003	Growth rate 2005 over 2004	2003	2004	2005	Growth rate 2004 over 2003	Growth rate 2005 over 2004	2003	2004	2005	Growth rate 2004 over 2003	Growth rate 2005 over 2004	2003	2004	2005	Growth rate 2004 over 2003	Growth rate 2005 over 2004
1	Total	32558	33672	32813	3.42	-2.55	9659	9557	10413	-1.06	8.96	2819	2706	2703	-4.01	-0.11	45036	45935	45929	2.00	-0.01
	Male	23391	24298	23532	3.88	-3.15	4721	4678	5253	-0.91	12.29	2593	2470	2477	-4.74	0.28	30705	31446	31262	2.41	-0.59
	Female	9167	9374	9281	2.26	-0.99	4938	4879	5160	-1.19	5.76	226	236	226	4.42	-4.24	14331	14489	14667	1.10	1.23
2	Regular	29387	29559	28830	0.59	-2.47	9466	9445	10239	-0.22	8.41	2613	2622	2679	0.34	2.17	41466	41626	41748	0.39	0.29
	Adhoc	455	643	843	41.32	31.10	162	84	169	-48.15	101.19	93	16	24	-82.80	50.00	710	743	1036	4.65	39.43
	Work charge	2716	3470	3140	27.76	-9.51	31	28	5	-9.68	-82.14	113	68	0	-39.82	-100.00	2860	3566	3145	24.69	-11.81
3	SC/ST*	823	1041	1719	26.49	65.13	36	99	325	175.00	228.28	19	31	55	63.16	77.42	878	1171	2099	33.37	79.25
4	Largest Government. Department and Number of Employees					Public works Department is the largest Government Department in 2005 having 4290 employees															
5	Largest GIA and Number of Employees					In 2005 School Education is the largest grant -in-aid institution having 7,294 (70.0%) employees															
6	Largest SPSU and Number of Employees					Kadamba Transport Corporation is the largest State Public Sector Undertakings having 1849 employees in the year 2005 forming 68.4 %															

* The data for the years 2005 reflects the status after to the Schedule Caste and Schedule Tribes Order Amendment Act (2002), Published in the Gazette of India; dated 8th January 2003 Extra Ordinary (Part II) whereby 3 communities viz., Kunbi, Gawda and Velip have been notified as Schedule Tribes for the State of Goa.

