



GOVERNMENT OF GOA

A REPORT ON
RURAL WAGES
2003-04 AND 2004-05



**DIRECTORATE OF PLANNING, STATISTICS AND
EVALUATION**

PANAJI – GOA.

Preface

This Directorate has been bringing out a brochure on “Rural wages” since 1975-76. The present brochure which is the twenty seventh in the series of the publication incorporates the data relating to the agricultural year 2003-04 and 2004-05. It presents, as usual the data on wages paid to workers engaged in various agricultural and non-agricultural operations in all the talukas of the State of Goa. Talukawise and operationwise data on wage payment for different occupations have also been given in Statistical tables and chart part. However, the analysis is based on selective village level data which is collected by Talathis from only four sample villages in each Taluka of the State.

The data is broadly indicative of the wage pattern in the rural areas of the State of Goa and the trend of change over a period of time. While constant efforts are being made to reduce the time lag and to make available the results at the earliest, it is hoped that this publication would improve a useful reference for the study of wage pattern prevailing in the rural areas of the state.

I take this opportunity to thank the Village Level Revenue Staff and the Block Level Statistical Assistants, who constitute the primary reporting agency for Rural Wages and the Officers and the Staff of the Co-ordination Division of the Directorate of Planning, Statistics & Evaluation for preparing the report.

Suggestions for improvement of the publication are most welcome.

ANAND SHARKHANE
DIRECTOR

Place:- Panaji

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Introduction

1.1 Agricultural activity in Goa is accounted for about 7.6 % and 6.9% of Gross State Domestic Products (GSDP) at constant prices, base year 1999-2000 in 2003-04 and 2004-05 respectively.

The performance of Agricultural sector influences the economy of the State. The share of this sector in Goa is showing a declining trend in SDP over years, but its role remains critical as it accounts for a sizeable employment in the State which fetches wages/livelihood to the laborers. For planned development of agriculture and rural sector, rural wage data has vital significance. The data is also essential for carrying out cost of cultivation studies for analyzing economic pattern of different crops. Availability of reliable information on wages is all the more necessary for the purpose of effective enforcement of the Minimum Wages Act, 1948, which provides the basis for fixation of minimum wage rates in agriculture and other employment in the unorganized sector in rural areas and their periodical revision. The Directorate of Planning, Statistics and Evaluation has been collecting and compiling the relevant data in this regard and bringing out the report annually on rural wages in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations.

1.2 Scope and Coverage

1.2.1 The monthly data on the rural wages are collected from selected villages of 11 Talukas spread over both the districts of this State, at the rate of four villages per Taluka. The data so received are scrutinized, compiled and results are presented in this report. Taluka-wise and operation-wise data on average daily wages, separately for adult male/female are presented in this report for various agricultural and non-agricultural

operations, for the agricultural year July 2003 to June 2004 and July 2004 to June 2005. The list of selected villages from eleven talukas in the two Districts of the State is presented in Annexure I.

1.2.2 Table 1A, 1B(i) and 1B(ii) present the data on daily wages of agricultural labourers engaged in activities connected with cultivation of field crops. Table 2A, 2B (i) and 2-B (ii) presents similar data for plantation crops, such as coconut, Areca nut, Cashew nut etc. Details of wages of skilled workers mainly comprised artisans like Blacksmith, Bamboo and cane worker, Carpenter, Mason, Potter, Stone cutter etc. and for unskilled worker consisting of Cattle grazers, Casual labour etc. are presented in table 3A, 3-B(i) and 3-B(ii) respectively for years 2003-04 and 2004-05.

1.3 Summary of Findings

1.3.1 Field Crops

1.3.1.1 Agricultural Activities

Statement '1A' reveals that District wise distribution of average daily wages in South Goa demanded by rural male or female worker are higher as compared to North Goa for both the year i.e. 2003-04 and 2004-05 except in the Ploughing activity for both male as well as female. The figures also depicts that the males have always earned at least 35% extra wages over the wages earned by female in all the activities during any particular year. The overall percentage growth rate during 2004-05 over that of 2003-04 shows that the wages are in increasing trend in most of the activities over the year, with exception to few like irrigation activity in case of males and digging activity in respect of female Workers. The State percentage growth in wages earned by female workers is comparably higher to that of a male worker during 2004-05 in most of the activities except digging, transplanting and Harvesting.

Taluka wise distribution of average daily wages for Agricultural activities earned by males and females 2003-04 and 2004-05 are given in Table 1B.

1.3.1.2 The study indicates that the average daily wages received by agricultural labourers during the year 2003-04 and 2004-05 were ranging between Rs. 60 to Rs.267 and Rs.97 to Rs.243 in all activities in case of males and Rs.40 to Rs.113 and Rs.47 to Rs.138 in respect of females respectively as can be seen in Statement 1-B(i) and 1-B(ii). The daily wages received by males and females during both the years in almost all the activities were better paid in Mormugao and Salcete as compared to other Talukas. Among the agricultural operation the average daily wages were predominantly higher for Ploughing, in particular the maximum being Rs. 267 in Pernem taluka and the lowest of Rs.130 being in Canacona taluka for males for 2003-04, while during 2004-05 it was Sattari who paid highest of Rs 243 and lowest of Rs. 134 in Canacona taluka per day respectively.

1.3.1.3 **Child Labour**

No child labour was engaged during the year 2003-04 and 2004-05.

1.3.2 **Plantation Crop**

1.3.2.1 Statement 2-A, analysis distribution of average daily wages in North and South Goa Districts of all the activities in Plantation and the growth in wages over the previous year. It may be seen that in North Goa, the growth in wages earned by females in all the activities of Plantation except Neera extraction shows a higher trend as compared to males over the previous year. The combination in South Goa are mixed type, as the males have prevailed over females in activities like Digging pits, Watering, coconut harvesting, cashew apple & nut collection, Neera extraction, Toddy tapping, Coconut dehusking and others. The highest wage earning activity during both the years for male was found to be Arecanut and Coconut harvesting, while for females it was Toddy tapping and Coconut harvesting in both the Districts. The average growth in wages at State level was observed highest in harvesting other than Arecanut and Coconut activity for males while it was Green manuring activity which paid highest additional wages over the previous year to the females.

In particular the average growth in wages for males was highest in North Goa and was found to be paid for other than Arecanut and Coconut harvesting activities while in case of females it was Green manuring activity.

The chart depicts the growth in all the plantation activities at a glance.

1.3.2.2. Table 2-B (i) shows distribution of average daily wages for Plantation crops during 2003-04. It is observed that average wages were ranging between Rs. 75 for other dehusking activities in Bicholim to Rs. 321 for Coconut harvesting in Quepem talukas for men while in case of women the lowest was Rs. 38 also for other dehusking activities in Bicholim and highest of Rs. 121 for Coconut harvesting in Mormugao talukas. As far as the year 2004-05 is concerned the distribution is shown in Statement 2-B(ii). The maximum and minimum wages earned by men were observed as Rs.350 and Rs.80 for Coconut harvesting in Quepem and other dehusking activities in Bicholim talukas respectively, while the women fetched Rs. 130 and 40 for their work in Toddy tapping in Sanguem and Digging pits and other dehusking in Bicholim talukas as highest and lowest wages respectively. The analysis within the activity for North and South Goa exhibit that the average wages paid in later District are comparably at a higher side for male as well as females during 2003-04 and 2004-05 subject to few exceptions.

1.3.2.3 Child Labour: No child labour was engaged during the year 2003-04 and 2004-05 in Plantation activity.

1.3.3 Skilled and Unskilled Workers other than Agricultural Labourers

1.3.3.1 Statement 3-A representing average district wise wages and the growth during 2004-05 over 2003-04 for all the non-agricultural activities of Skilled and Unskilled labourers, reveals that the percentage growth in average wages in North Goa for women in any skilled activity were better to that of men, the combination observed in South Goa was of contradictory nature exception to stone cutting. The growth seen among average wages in unskilled workers also had no definite trend.

1.3.3.2 The non-agricultural skilled activities such as Carpentry, Blacksmith, and Masonry etc. are also considered for collection of rural wages. The taluka wise distribution for the year 2003-04 and 2004-05 are given in Statement 3-B (i) and 3-B (ii) respectively.

As far as skilled male labourers is concerned the Pottery activity demanded the highest average wages during 2003-04 in Bicholim Taluka, (Rs.232), while the lowest reported average wages were for Blacksmith also in Bicholim Taluka (Rs.96). In case of females the average wages reported were 119 in Mormugao and lowest of Rs 41 in Pernem Taluka for their activities in Bamboo and Cane work.

During 2004-05, in case of skilled male worker it was Carpentry activity in Canacona taluka with Rs. (253) which was at leading position, while Bamboo and cane workers (25) was cheap paid activity. In case of women, Stone cutting was paid an average wage of Rs 100 per day in Sanguem, whereas Rs. 40 in Ponda was paid for Carpentry work, were considered as highest and lowest paid wages.

The unskilled male workers were paid highest average wages of Rs. 150 and Rs. 246 per day during 2003-04 and 2004-05 in Mormugao and Pernem while female earned average wages to the tune of Rs. 86 and Rs. 93 in Salcete Taluka for their casual labour respectively.

1.3.3.3. Child labour under unskilled category were recorded only in Sanguem Taluka, in the activities like Cattle grazing, Washing of clothes and Casual labour during both the years under consideration and were paid nominal wages between Rs 34 to Rs 40 per day.

ANNEXURE – I

DISTRICT/TALUKA/VILLAGES SELECTED FOR THE RURAL WAGES 2003-04 AND 2004-05

NORTH GOA DISTRICT

SOUTH GOA DISTRICT

<p>1. TISWADI a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha.</p>	<p>1. SANGUEM a. Collem b. Curdi c. Codli d. Rivona</p>
<p>2. BARDEZ a. Sucorro b. Siolim c. Calangute d. Aldona.</p>	<p>2. CANACONA a. Cola b. Loliem c. Nagarcem, Palolem d. Poinguinim</p>
<p>3. PERNEM a. Corgao b. Morgim c. Mandrem d. Dhargalim</p>	<p>3. QUEPEM a. Bali b. Cotambi c. Xeldem d. Molcornem</p>
<p>4. BICHOLIM a. Surla b. Pali c. Mayem d. Latambarcem</p>	<p>4. SALCETTE a. Nuvem b. Varca c. Raia d. Curtorim</p>
<p>5. SATARI a. Poriem b. Pissurlem c. Querim d. Morlem</p>	<p>5. MORMUGAO a. Sancoale b. Cortalim c. Cansaulim d. Chicalim</p>
<p>6. PONDA a. Usgao b. Marcaim c. Bandora d. Shiroda</p>	

Statistical Tables and Charts

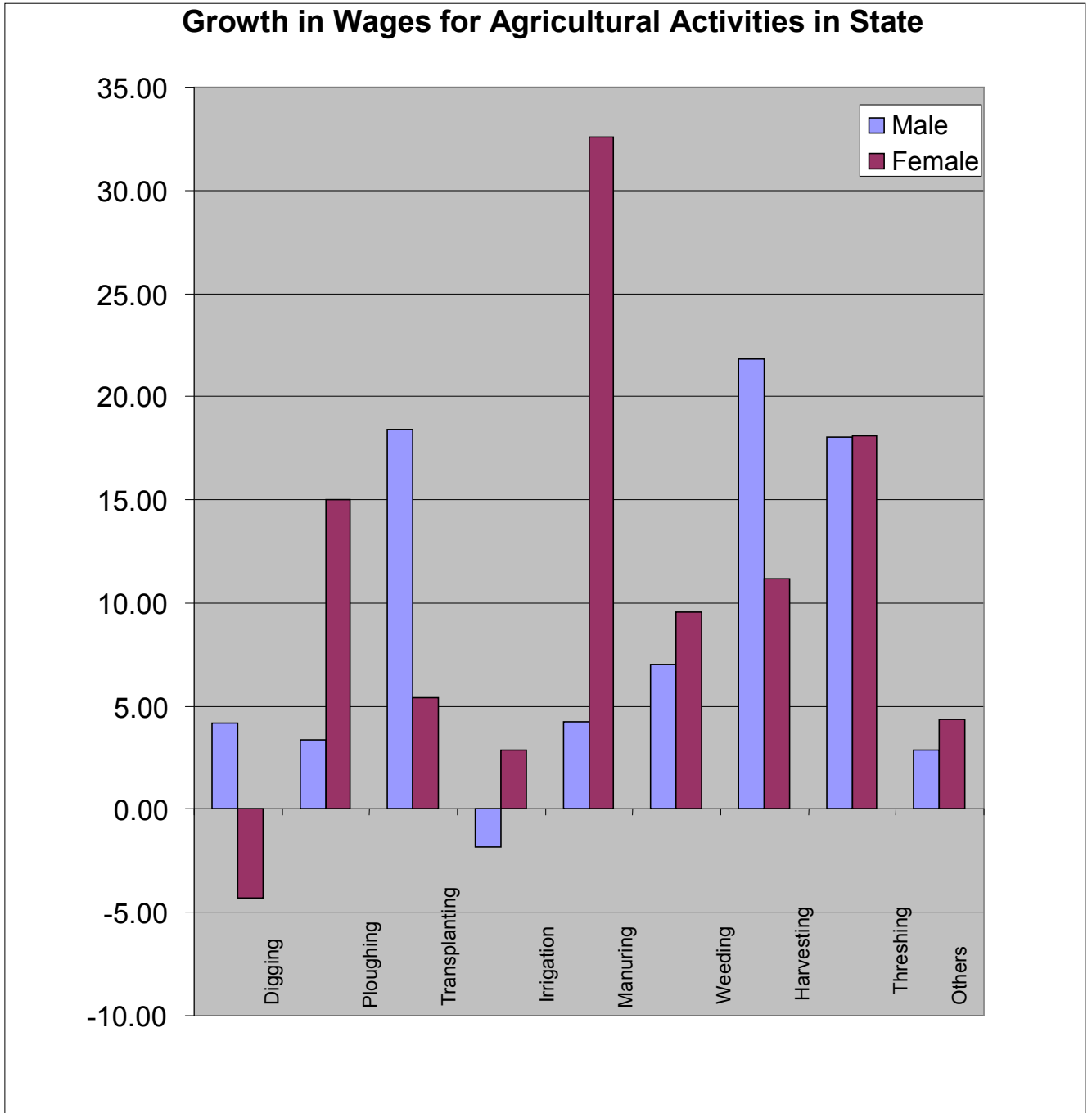
1-A

District-wise and Sex-wise distribution of average daily wages for Agricultural activities during the year 2003-04 and 2004-05 with percentage growth rate.

Agricultural Activity	Sex	North Goa			South Goa			Goa State		
		2003-04	2004-05	% Growth	2003-04	2004-05	% Growth	2003-04	2004-05	% Growth
Digging	Male	122.19	122.26	0.06	145.08	156.22	7.68	133.64	139.24	4.19
	Female	55.70	58.29	4.65	106.25	96.67	-9.02	80.98	77.48	-4.32
Ploughing	Male	191.35	199.17	4.09	169.49	173.78	2.53	180.42	186.48	3.36
	Female	78.33	85.63	9.32	70.00	85.00	21.43	74.17	85.32	15.03
Transplanting	Male	107.00	126.67	18.38	0.00	0.00	N.A.	107.00	126.67	18.38
	Female	69.40	71.91	3.62	81.10	86.72	6.93	75.25	79.32	5.40
Irrigation	Male	108.24	111.39	2.91	134.81	127.22	-5.63	121.53	119.31	-1.83
	Female	61.56	67.36	9.42	84.81	83.19	-1.91	73.19	75.28	2.86
Manuring	Male	100.00	123.33	23.33	139.79	126.67	-9.39	119.90	125.00	4.26
	Female	43.75	76.67	75.25	74.56	80.21	7.58	59.16	78.44	32.60
Weeding	Male	112.50	120.78	7.36	121.88	130.00	6.66	117.19	125.39	7.00
	Female	60.75	67.71	11.46	76.50	82.63	8.01	68.63	75.17	9.54
Harvesting	Male	112.57	146.46	30.11	141.31	162.81	15.21	126.94	154.64	21.82
	Female	72.63	81.19	11.79	80.83	89.44	10.65	76.73	85.32	11.19
Threshing	Male	111.57	146.47	31.28	143.70	154.78	7.71	127.64	150.63	18.01
	Female	65.00	82.13	26.35	77.33	86.00	11.21	71.17	84.07	18.13
Others	Male	117.15	116.62	-0.45	137.91	145.81	5.73	127.53	131.22	2.89
	Female	59.90	61.56	2.77	78.65	83.01	5.54	69.28	72.29	4.35

1-A-C

Chart on Distribution of Sex wise Percentage



1-B (i)

Taluka wise Distribution of Average rural wages for Agricultural activities for 2003-04

MEN

SI.No	Talukas	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	Others
1	2	3	4	5	6	7	8	9	10	11
1	TISWADI	120	190	120	-	-	110	-	-	111
2	BARDEZ	143	-	-	-	-	-	-	-	143
3	PERNEM	129	267	115	100	100	100	100	100	105
4	BICHOLIM	109	176	140	125	-	140	138	138	112
5	SATTARI	100	174	60	-	-	-	-	108	100
6	PONDA	133	150	100	100	-	100	100	100	132
NORTH GOA		122.19	191.35	107.00	108.24	100.00	112.50	112.57	111.57	117.15
7	SANGUEM	145	162	-	104	113	100	114	108	113
8	CANACONA	130	130	-	-	-	-	-	130	130
9	QUEPEM	150	155	-	150	147	-	157	157	150
10	SALCETE	150	200	-	150	150	144	154	154	147
11	MORMUGAO	150	200	-	-	150	-	-	170	150
SOUTH GOA		145.08	169.49	0.00	134.81	139.79	121.88	141.31	143.70	137.91
AVERAGE		133.64	180.42	107.00	121.53	119.90	117.19	126.94	127.63	127.53

WOMEN

SI.No	Talukas	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	Others
1	2	3	4	5	6	7	8	9	10	11
1	TISWADI	61	75	70	-	-	65	-	-	65
2	BARDEZ	60	-	-	-	-	-	-	-	60
3	PERNEM	44	-	40	40	44	44	40	40	42
4	BICHOLIM	49	-	97	86	-	75	100	100	73
5	SATTARI	60	60	60	60	-	60	69	60	60
6	PONDA	60	100	80	60	-	60	81	60	59
NORTH GOA		55.70	78.33	69.40	61.56	43.75	60.75	72.63	65.00	59.90
7	SANGUEM	100	-	79	84	50	63	73	55	72
8	CANACONA	-	-	70	-	-	70	70	70	70
9	QUEPEM	-	70	70	70	67	70	77	77	70
10	SALCETE	113	-	106	100	102	100	105	105	101
11	MORMUGAO	-	-	80	-	80	80	80	80	80
SOUTH GOA		106.25	70.00	81.10	84.81	74.56	76.50	80.83	77.33	78.65
AVERAGE		80.98	74.17	75.25	73.19	59.15	68.63	76.73	71.17	69.27

1-B (ii)

Taluka wise Distribution of Average rural wages for Agricultural activities for 2004-05

MEN

Sl.No	Months	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	Others
1	2	3	4	5	6	7	8	9	10	11
1	TISWADI	120	175	116	-	110	118	-	-	114
2	BARDEZ	149	-	-	-	-	-	-	200	149
3	PERNEM	126	188	152	-	120	-	150	150	123
4	BICHOLIM	108	191	139	123	140	144	140	137	115
5	SATTARI	102	243	-	-	-	-	120	120	100
6	PONDA	129	-	100	100	-	100	176	125	99
NORTH GOA		122.26	199.17	126.67	111.39	123.33	120.78	146.46	146.47	116.62
7	SANGUEM	160	170	-	104	113	100	118	97	119
8	CANACONA	137	134	-	-	-	-	-	130	132
9	QUEPEM	160	160	-	150	153	160	160	160	158
10	SALCETE	150	194	-	-	142	-	183	183	150
11	MORMUGAO	174	211	-	-	100	-	190	203	170
SOUTH GOA		156.22	173.78	0.00	127.22	126.67	130.00	162.81	154.78	145.81
AVERAGE		139.24	186.47	126.67	119.31	125.00	125.39	154.64	150.63	131.21

WOMEN

Sl.No	Months	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	Others
1	2	3	4	5	6	7	8	9	10	11
1	TISWADI	63	71	72	-	60	65	-	-	65
2	BARDEZ	60	-	60	-	-	60	62	-	59
3	PERNEM	65	-	77	60	70	70	100	100	60
4	BICHOLIM	47	-	96	82	100	91	100	96	75
5	SATTARI	-	-	60	-	-	60	72	-	60
6	PONDA	57	100	67	60	-	60	72	50	50
NORTH GOA		58.29	85.63	71.91	67.36	76.67	67.71	81.19	82.13	61.56
7	SANGUEM	100	-	85	84	60	78	80	68	82
8	CANACONA	-	70	70	-	-	70	70	70	71
9	QUEPEM	-	-	80	70	73	80	80	80	80
10	SALCETE	113	100	120	100	113	113	138	138	105
11	MORMUGAO	78	-	79	78	75	73	80	75	78
SOUTH GOA		96.67	85.00	86.72	83.19	80.21	82.63	89.44	86.00	83.01
AVERAGE		77.48	85.31	79.31	75.28	78.44	75.17	85.31	84.06	72.28

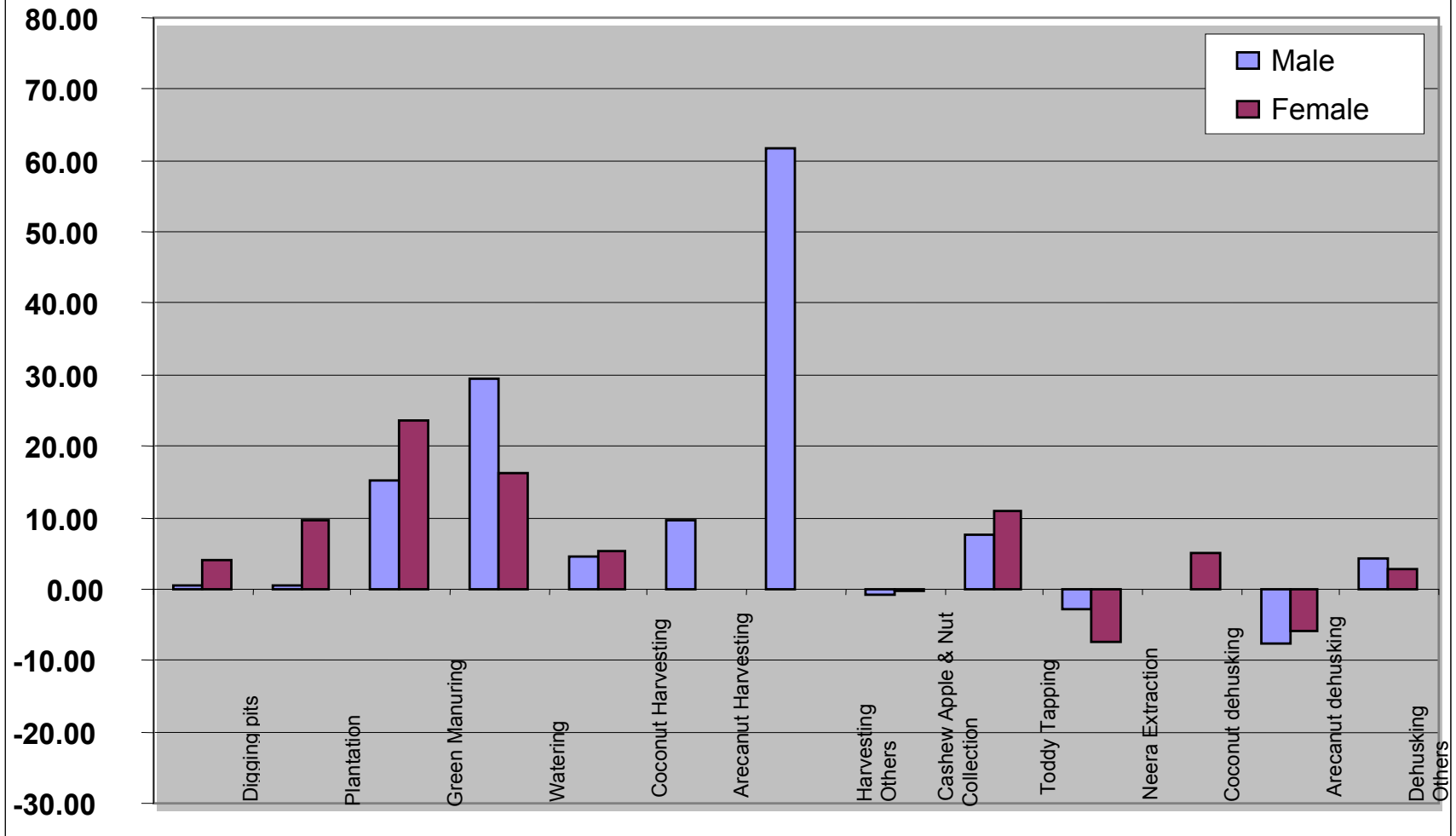
2.A

District-wise and Sex-wise distribution of average daily wages for Plantation activities during the year 2003-04 and 2004-05 with percentage growth rate

Plantation Activity	Sex	North Goa			South Goa			Goa State		
		2003-04	2004-05	% Growth	2003-04	2004-05	% Growth	2003-04	2004-05	% Growth
Digging the Pits	Male	127.56	120.89	-5.23	141.78	149.44	5.4	134.67	135.16	0.36
	Female	55.66	56.1	0.79	75	80	6.67	65.33	68.05	4.16
Plantation	Male	120.31	121.22	0.76	135.57	136.18	0.45	127.94	128.7	0.59
	Female	61.25	72.56	18.47	70	71.39	1.99	65.62	71.98	9.69
Green Manuring	Male	100	126.67	26.67	144.38	155	7.36	122.19	140.83	15.25
	Female	61.25	85	38.78	72.36	80	10.56	66.81	82.5	23.48
Watering	Male	113.05	112.5	-0.49	103.33	167.78	62.37	108.19	140.14	29.53
	Female	66.56	79.11	18.86	62.22	70.74	13.69	64.39	74.92	16.35
Coconut Harvesting	Male	178.12	181.31	1.79	262.56	279.64	6.51	220.34	230.47	4.6
	Female	56.56	64.85	14.66	107.64	107.89	0.23	82.1	86.37	5.2
Areca nut Harvesting	Male	188.01	195.28	3.87	232.29	265.49	14.29	210.15	230.38	9.63
	Female	40	0	NA	70	0	NA	55	0	NA
Harvesting Others	Male	100	173.33	73.33	0	150	N.A.	100	161.67	61.67
	Female	60	0	NA	0	0	N.A.	60	0	NA
Cashew Apple & Nut Collection	Male	115.07	115.28	0.18	135.87	133.65	-1.63	125.47	124.46	-0.8
	Female	73.33	74.28	1.3	83.68	82.14	-1.84	78.51	78.21	-0.38
Toddy Tapping	Male	109.99	118.75	7.96	147.27	158.32	7.5	128.63	138.53	7.7
	Female	55	70	27.27	115	118.39	2.95	85	94.19	10.81
Neera Extraction	Male	119.06	119.44	0.32	133.33	125.56	-5.83	126.2	122.5	-2.93
	Female	64.38	60	-6.8	72.5	66.67	-8.04	68.44	63.33	-7.47
Coconut dehusking	Male	117.71	115.69	-1.72	156.03	158	1.26	136.87	136.85	-0.01
	Female	52.59	63.02	19.83	86.67	83.33	-3.85	69.63	73.18	5.1
Areca nut dehusking	Male	0	133.33	N.A.	139.7	125	-10.52	139.7	129.17	-7.54
	Female	60	60	0	83.33	75	-10	71.67	67.5	-5.82
Dehusking Others	Male	95.31	101.56	6.56	143.33	147.22	2.71	119.32	124.39	4.25
	Female	50.52	54.38	7.64	83.33	83.19	-0.17	66.93	68.78	2.76

2-A-C

Chart on Distribution of Sex wise Percentage Growth in wages for Plantation Activities in the State



2-B (i)

Taluka wise Distribution of Average rural daily wages for Plantation for 2003-04

MEN

Sl.No	Talukas	Digging the Pits	Plantation	Green Manuarin g	Watering	Harvesting			Cashew\ Apple & Nut Collection	Toddy Tapping	Neera Extracti on	Dehusking		
						Coconut	Arecanu t	Others				Coconut	Arecanu t	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	TISWADI	114	113	-	-	190	-	-	108	114	116	110	-	-
2	BARDEZ	-	-	-	-	-	-	-	-	-	-	-	-	-
3	PERNEM	153	119	100	-	148	150	-	-	121	100	101	-	106
4	BICHOLIM	121	150	100	126	204	214	-	137	-	160	160	-	75
5	SATTARI	105	-	-	-	155	-	-	-	-	-	-	-	100
6	PONDA	146	100	-	100	194	200	100	100	95	100	100	-	100
NORTH GOA		127.56	120.31	100.00	113.05	178.12	188.01	100.00	115.07	109.99	119.06	117.71	0.00	95.31
7	SANGUEM	145	114	150	103	221	-	-	128	147	100	136	109	-
8	CANACON A	130	129	128	-	298	250	-	130	140	133	137	-	130
9	QUEPEM	150	150	150	-	321	215	-	-	140	150	157	160	-
10	SALCETE	-	-	-	-	174	-	-	150	162	150	150	150	150
11	MORMUG AO	-	150	150	-	300	-	-	-	-	-	200	-	150
SOUTH GOA		141.78	135.57	144.38	103.33	262.56	232.29	0.00	135.87	147.27	133.33	156.03	139.70	143.33
AVERAGE		134.67	127.94	122.19	108.19	220.34	210.15	100.00	125.47	128.63	126.20	136.87	139.70	119.32

WOMEN

Sl.No	Talukas	Digging the Pits	Plantati on	Green Manuarin g	Waterin g	Harvesting			Cashew\ Apple & Nut Collection	Toddy Tapping	Neera Extraction	Dehusking		
						Coconut	Arecanu t	Others				Coconut	Areca nut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	TISWADI	66	45	-	-	70	-	-	60	-	58	63	-	-
2	BARDEZ	-	-	-	-	-	-	-	-	-	-	-	-	-
3	PERNEM	48	40	40	45	43	40	-	-	40	40	43	-	44
4	BICHOLIM	45	100	83	95	-	-	-	100	-	100	-	-	38
5	SATTARI	60	-	-	-	-	-	-	-	-	-	-	-	60
6	PONDA	60	60	-	60	-	-	60	60	70	60	-	60	60
NORTH GOA		55.66	61.25	61.25	66.56	56.56	40.00	60.00	73.33	55.00	64.38	52.59	60.00	50.52
7	SANGUEM	75	62	-	62	-	-	-	95	130	50	-	-	-
8	CANACON A	-	68	70	-	100	70	-	70	-	70	-	70	70
9	QUEPEM	-	-	67	-	-	-	-	70	-	70	73	80	-
10	SALCETE	-	-	-	-	102	-	-	100	100	100	100	100	100
11	MORMUG AO	-	80	80	-	121	-	-	-	-	-	-	-	80
SOUTH GOA		75.00	70.00	72.36	62.22	107.64	70.00	0.00	83.68	115.00	72.50	86.67	83.33	83.33
AVERAGE		65.33	65.62	66.81	64.39	82.10	55.00	60.00	78.51	85.00	68.44	69.63	71.67	66.93

2-B (ii)

Taluka wise Distribution Of Average daily wages for Plantation activities for 2004-05
MEN

Sl.No	Months	Digging the Pits	Plantation	Green Manuaring	Watering	Harvesting			Cashew/ Apple & Nut Collection	Toddy Tapping	Neera Extraction	Dehusking		
						Coconut	Arecanut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	TISWADI	120	112	-	-	200	-	-	-	111	-	118	-	-
2	BARDEZ	150	-	150	-	203	-	250	-	-	-	-	-	-
3	PERNEM	110	125	-	-	163	-	-	118	115	103	99	-	130
4	BICHOLIM	115	148	130	125	200	202	120	128	160	155	146	133	80
5	SATTARI	100	-	-	-	150	-	150	-	-	-	-	-	100
6	PONDA	131	100	100	100	172	189	-	100	89	100	100	-	96
NORTH GOA		120.89	121.22	126.67	112.5	181.31	195.28	173.33	115.28	118.75	119.44	115.69	133.33	101.56
7	SANGUEM	158	114	150	103	225	-	-	128	159	100	150	125	-
8	CANACONA	130	135	130	-	318	303	150	130	150	132	130	-	132
9	QUEPEM	160	160	160	150	350	228	-	143	140	145	160	-	-
10	SALCETE	-	-	-	-	208	-	-	-	184	-	150	-	150
11	MORMUGAO	-	-	180	250	297	-	-	-	-	-	200	-	160
SOUTH GOA		149.44	136.18	155	167.78	279.64	265.49	150	133.65	158.32	125.56	158	125	147.22
AVERAGE		135.16	128.7	140.83	140.14	230.47	230.38	161.67	124.46	138.53	122.5	136.85	129.17	124.39

WOMEN

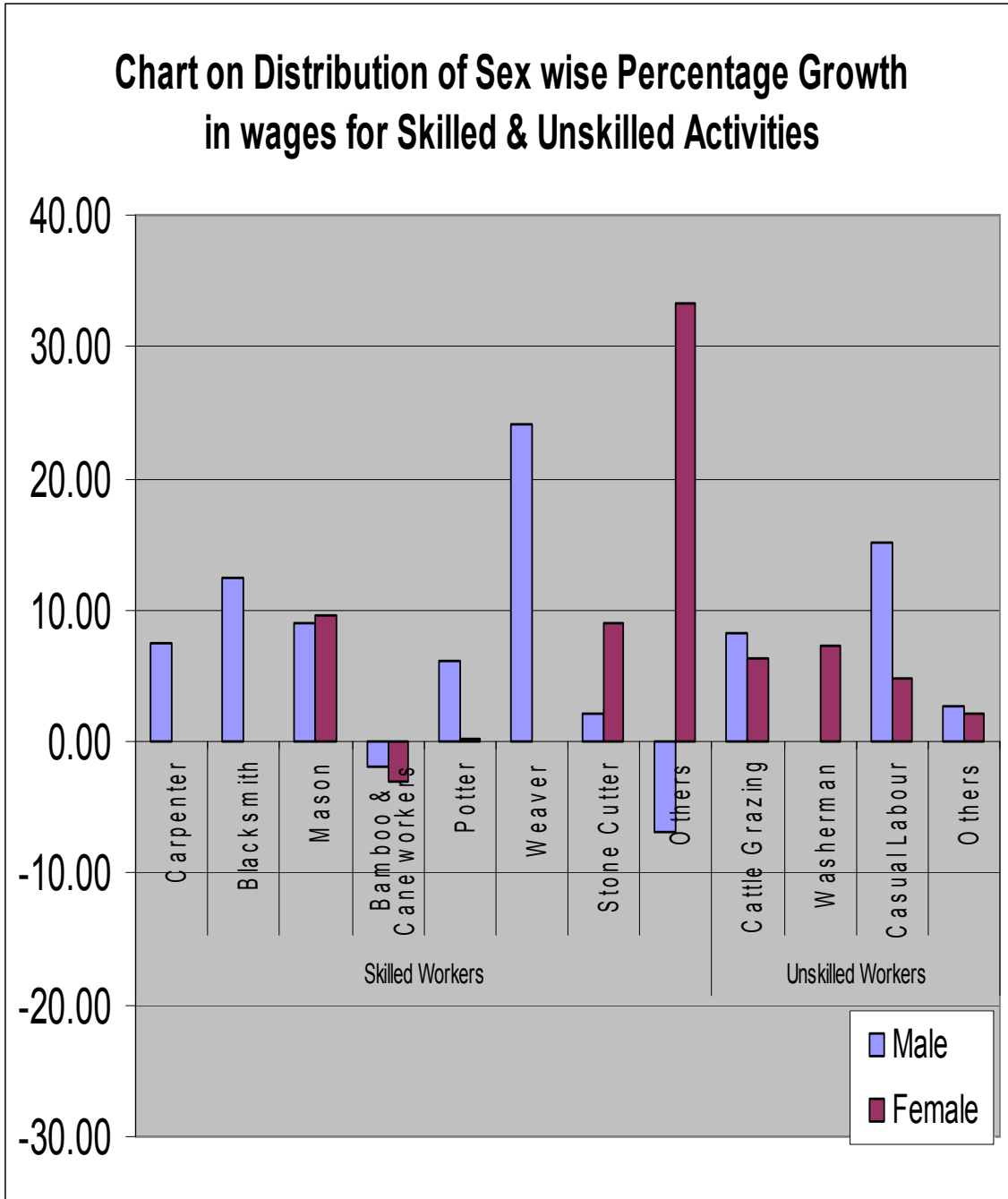
Sl.No	Months	Digging the Pits	Plantation	Green Manuaring	Watering	Harvesting			Cashew/ Apple & Nut Collection	Toddy Tapping	Neera Extraction	Dehusking		
						Coconut	Arecanut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	TISWADI	67	66	-	-	72	-	-	-	-	-	67	-	-
2	BARDEZ	-	-	-	-	-	-	-	-	-	-	-	-	-
3	PERNEM	62	60	-	-	62	-	-	63	-	-	59	-	60
4	BICHOLIM	40	104	110	98	-	-	-	100	-	-	-	-	40
5	SATTARI	-	-	-	-	-	-	-	-	-	-	-	-	60
6	PONDA	53	60	60	60	60	-	-	60	70	60	-	60	58
NORTH GOA		56.1	72.56	85	79.11	64.85	0	0	74.28	70	60	63.02	60	54.38
7	SANGUEM	80	62	-	62	-	-	-	94	130	60	-	-	-
8	CANACONA	-	73	-	-	100	-	-	70	-	70	70	70	71
9	QUEPEM	-	80	80	70	-	-	-	70	-	70	80	80	-
10	SALCETE	-	-	-	-	115	-	-	106	107	-	100	-	100
11	MORMUGAO	-	-	-	80	109	-	-	70	-	-	-	-	79
SOUTH GOA		80	71.39	80	70.74	107.89	0	0	82.14	118.39	66.67	83.33	75	83.19
AVERAGE		68.05	71.98	82.5	74.92	86.37	0	0	78.21	94.19	63.33	73.18	67.5	68.78

3-A

District-wise and Sex-wise distribution of average daily wages for Skilled and Unskilled Activities during the year 2003-04 and 2004-05 with percentage growth rate

Skilled and Unskilled	Sex	North Goa			South Goa			Goa State		
		2003-04	2004-05	% Growth	2003-04	2004-05	% Growth	2003-04	2004-05	% Growth
Skilled Workers										
Carpenter	Male	169.22	169.22	0	187.88	214.29	14.06	178.55	191.76	7.4
	Female	0	40	NA	NA	NA	N.A.	0	20	N.A.
Blacksmith	Male	128.01	158.17	23.56	147.55	151.46	2.65	137.78	154.82	12.36
	Female	60	NA	NA	NA	NA	N.A.	60	NA	NA
Mason	Male	163	168.25	3.22	171.06	195.79	14.46	167.03	182.02	8.97
	Female	60.46	66.25	9.58	NA	NA	N.A.	60.46	66.25	9.58
Bamboo & Cane workers	Male	108.72	97.71	-10.13	130.86	137.5	5.07	119.79	117.61	-1.82
	Female	63.33	67.29	6.25	90.55	81.86	-9.6	76.94	74.58	-3.07
Potter	Male	232.08	232.08	0	135	157.22	16.46	183.54	194.65	6.05
	Female	70	70	0	70	70.42	0.6	70	70.21	0.3
Weaver	Male	100.47	NA	NA	135.83	146.67	7.98	118.15	146.67	24.14
	Female	43.33	NA	NA	NA	NA	N.A.	43.33	NA	NA
Stone Cutter	Male	132.91	128.56	-3.27	165.63	176.33	6.46	149.27	152.45	2.13
	Female	54.58	57.5	5.35	90	100	11.11	72.29	78.75	8.94
Others	Male	102.85	105.69	2.76	150	130	-13.33	126.42	117.85	-6.78
	Female	52.5	60	14.29	0	80	N.A.	52.5	70	33.33
Unskilled Workers										
Cattle Grazing	Male	98.28	111.68	13.63	80.43	81.78	1.68	89.35	96.73	8.26
	Female	53.85	58.28	8.23	60.9	63.72	4.63	57.38	61	6.31
Washerman	Male	111.46	106.49	-4.46	92.08	97.29	5.66	101.77	101.89	0.12
	Female	56.08	60.58	8.02	70.94	75.63	6.61	63.51	68.11	7.24
Casual Labour	Male	112.09	137.31	22.5	132.02	143.83	8.95	122.06	140.57	15.16
	Female	61.83	64.77	4.75	76.02	79.63	4.75	68.92	72.2	4.76
Others	Male	75.42	81.67	8.29	150	150	0	112.71	115.84	2.77
	Female	47.22	50	5.89	80	80	0	63.61	65	2.19

3-A-C



3-B-(i)

Taluka wise Distribution of Average rural daily wages for Skilled and Unskilled workers for 2003-04

MEN

Sl. No.	TALUKAS	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo & Cane Workers	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washerma n	Casual Labour	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	TISWADI	161	126	172	113	-	-	-	-	103	109	118	-
2	BARDEZ	210	-	181	-	-	-	-	-	-	-	128	-
3	PERNEM	160	-	153	100	-	101	132	111	92	125	105	111
4	BICHOLIM	173	96	160	117	232	-	151	97	100	-	106	75
5	SATTARI	145	-	146	97	-	-	150	-	-	-	100	-
6	PONDA	165	163	167	117	-	100	99	100	99	100	117	40
NORTH GOA		169.22	128.01	163.00	108.72	232.08	100.47	132.91	102.85	98.28	111.46	112.09	75.42
7	SANGUEM	186	148	189	119	-	-	203	-	89	80	118	-
8	CANACONA	214	151	160	130	130	136	149	150	-	-	140	-
9	QUEPEM	155	154	155	134	140	-	155	-	70	-	130	-
10	SALCETE	179	138	139	121	-	-	156	-	82	104	122	-
11	MORMUGAO	205	-	213	150	-	-	-	-	-	-	150	150
SOUTH GOA		187.88	147.55	171.06	130.86	135.00	135.83	165.63	150.00	80.43	92.08	132.02	150.00
AVERAGE		178.55	137.78	167.03	119.79	183.54	118.15	149.27	126.42	89.35	101.77	122.05	112.71

WOMEN

Sl. No.	TALUKAS	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo & Cane Workers	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washerma n	Casual Labour	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	TISWADI	-	-	63	68	-	-	-	-	56	60	62	-
2	BARDEZ	-	-	-	-	-	-	-	-	-	-	60	-
3	PERNEM	-	-	49	41	-	43	49	45	40	48	40	42
4	BICHOLIM	-	-	70	89	70	-	-	-	60	-	76	-
5	SATTARI	-	60	-	60	-	-	-	-	-	-	60	60
6	PONDA	-	-	-	60	-	-	60	60	59	60	73	40
NORTH GOA		0.00	60.00	60.46	63.33	70.00	43.33	54.58	52.50	53.85	56.08	61.83	47.22
7	SANGUEM	-	-	-	100	-	-	100	-	75	60	71	-
8	CANACONA	-	-	-	70	70	-	70	-	-	-	70	-
9	QUEPEM	-	-	-	73	70	-	-	-	40	-	73	-
10	SALCETE	-	-	-	92	-	-	100	-	68	82	86	-
11	MORMUGAO	-	-	-	119	-	-	-	-	-	-	80	80
SOUTH GOA		0.00	0.00	0.00	90.55	70.00	0.00	90.00	0.00	60.90	70.94	76.02	80.00
AVERAGE		0.00	60.00	60.46	76.94	70.00	43.33	72.29	52.50	57.38	63.51	68.92	63.61

3-B (ii)

Taluka wise Distribution of Average rural daily wages for Skilled and Unskilled workers for 2004-05

MEN

Sl. No.	TALUKAS	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo & Cane Workers	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washer man	Casual Labour	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	TISWADI	160	176	168	-	-	-	-	-	107	107	117	-
2	BARDEZ	220	200	195	25	-	-	-	120	-	-	130	-
3	PERNEM	164	145	154	-	-	-	-	-	152	112	246	-
4	BICHOLIM	173	96	160	117	232	-	151	97	100	-	106	75
5	SATTARI	150	-	150	125	-	-	150	-	-	-	100	100
6	PONDA	149	174	183	124	-	-	85	100	88	100	125	70
NORTH GOA		169.22	158.17	168.25	97.71	232.08	0.00	128.56	105.69	111.68	106.49	137.31	81.67
7	SANGUEM	200	150	200	147	-	-	200	-	89	80	129	-
8	CANACONA	253	153	179	132	132	147	150	-	-	-	130	-
9	QUEPEM	160	160	160	138	140	-	160	130	71	-	148	-
10	SALCETE	225	143	192	133	200	-	195	-	85	115	143	-
11	MORMUGAO	233	-	248	-	-	-	-	-	-	-	170	150
SOUTH GOA		214.29	151.46	195.79	137.50	157.22	146.67	176.33	130.00	81.78	97.29	143.83	150.00
AVERAGE		191.76	154.81	182.02	117.60	194.65	146.67	152.45	117.85	96.73	101.89	140.57	115.83

WOMEN

Sl. No.	TALUKAS	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo & Cane Workers	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washer man	Casual Labour	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	TISWADI	-	-	66	-	-	-	-	-	59	61	60	-
2	BARDEZ	-	-	-	60	-	-	-	-	-	-	57	-
3	PERNEM	-	-	63	-	-	-	-	-	63	61	62	-
4	BICHOLIM	-	-	70	89	70	-	-	-	60	-	76	-
5	SATTARI	-	-	-	61	-	-	-	-	-	-	60	60
6	PONDA	40	-	-	60	-	-	58	60	52	60	73	40
NORTH GOA		40.00	0.00	66.25	67.29	70.00	0.00	57.50	60.00	58.28	60.58	64.77	50.00
7	SANGUEM	-	-	-	100	-	-	100	-	75	60	80	-
8	CANACONA	-	-	-	71	71	-	-	-	-	-	70	-
9	QUEPEM	-	-	-	72	70	-	-	80	41	-	76	-
10	SALCETE	-	-	-	89	-	-	-	-	75	91	93	-
11	MORMUGAO	-	-	-	78	-	-	-	-	-	-	79	80
SOUTH GOA		0.00	0.00	0.00	81.86	70.42	0.00	100.00	80.00	63.72	75.63	79.63	80.00
AVERAGE		40.00	0.00	66.25	74.58	70.21	0.00	78.75	70.00	61.00	68.10	72.20	65.00